

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**JANUARY 9, 2025  
5:30 P.M.**

**AGENDA**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Work Session: Pledge led by Frances Rosales

Board Meeting: Pledge led by Frances Rosales

**3. MOMENT OF SILENCE**

**4. APPROVAL OF AGENDA**

**Recommended Motion - to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes:** Board Meeting Minutes, December 5, 2024

**Minutes:** Special Called Meeting Minutes, December 17, 2024

**B. Bids:**

Bid #3784 - Kitchen Equipment,

Bid #3785 - Septic Tank Pumping,

RFP #24-04 - CTE Mobile Learning Labs

Request for Purchase of a Golf Cart for Siegel High

**C. Nepotism:** Katie Armstrong – SPED EA – Brown’s Chapel Elementary

**D. Use of Facilities:**

**FACILITIES USE**

1/9/2025

**Fees**

Barfield Elementary

RockOnMusic dba FineArtsMatter, music classes, classrooms, 2/3/25 – 5/1/25, \$15 per day per room

Barfield Elementary

Savannah Ridge Homeowners Association, meeting, gym, 1/27/25, \$18 per hour

Kittrell Elementary	Jack City Softball, practice, sports field, 1/5/25 – 2/9/25, \$18 per hour, *retro review
LaVergne Middle	Crossland Church, Sunday service, cafeteria, 1/5/25 – 12/28/25, \$18 per hour, *retro review
Oakland Middle	Dance Classics, recital, band & chorus rooms & auditorium, 5/29/25 – 5/31/25, \$945
Plainview Elementary	Top Notch Basketball, practice, gym, 1/12/25 – 5/28/25, \$18 per hour
Rockvale Elementary	TN Ignite Basketball Club, practice, gym, 1/15/25 – 7/31/25, \$18 per hour
Siegel High	APEX Dance Center, practice, gym, 1/3/25 – 1/4/25, \$290 per day, *retro review
Wilson Elementary	RockonMusic dba FineArtsMatter, music classes, classrooms, 2/5/25 – 5/2/25, \$15 per day per room

#### **No Fees**

Barfield Elementary	Girl Scout Troop #1588, meetings, classroom, library & cafeteria, 1/8/25 – 5/31/25, no fees
LaVergne Middle	City of LaVergne, MLK ceremony, auditorium, 1/20/25, no fees

Note: Facility use prior to 1/9/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

#### **E. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Yolanda Flagg	\$400.00	Blackman High	School Funds - Heat Halftimers	Coach
Amber Myers	\$1,500.00	Blackman Middle	School Funds - Dance Team	Dance Team Coach
Kristen Poplar	\$1,500.00	Blackman Middle	School Funds - Dance Team	Dance Team Coach
Laurie Smithson	\$2,000.00	Central Magnet	School Funds - Security	HS Gym Supervision

Brayan Bunyi	\$625.00	LaVergne Middle	School Funds - Basketball	Scorekeeper
Cheryl Willis	\$625.00	LaVergne Middle	School Funds - Basketball	Bookkeeper
Dallas Erdman	\$800.00	Oakland High	School Funds - Football	Supervision at Ball Games
Carol Keener	\$600.00	Oakland High	School Funds - Football	Supervision at Ball Games
Jesse Messick	\$900.00	Oakland High	School Funds - Football	Supervision at Ball Games
Brandon Nolen	\$800.00	Oakland High	School Funds - Football	Supervision at Ball Games
Lisa Tate	\$1,500.00	Oakland High	School Funds - Football	Supervisor for Gate
Joe Potillor, Jr	\$530.00	Riverdale	School Funds - Football	Gate Worker
Brent Whitlock	\$6,000.00	Riverdale	School Funds - Baseball	Assistant Coach & Driving
Rachel Deml	\$11,000.00	Siegel High	Outside Group / Use of Facilities	Building Supervisor - Fellowship Bible church of Rutherford County
Benjamin Caudill	\$10,000.00	Stewarts Creek High	School Funds - Football	Head Coach
Reggy Skelton	\$750.00	Whitworth Buchanan	School Funds - Boys & Girls Basketball	Announcer/Timekeeper
Tanya Webb	\$2,500.00	Whitworth Buchanan	School Funds - Boys & Girls Basketball & Tournaments	Basketball Bookkeeper
<b>Name-Non Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Anniston Bean	\$800.00	Blackman Middle	School Funds - Dance Team	Choreography for Competition Routine
Chasity Cook	\$1,800.00	Blackman Middle	School Funds - Girls Basketball	Assistant Coach
Elisa Peterkin	\$1,500.00	Blackman Middle	School Funds - Girls Basketball	Assistant Coach
Eric Smith	\$25/lesson	Oakland Middle	School Funds - Band	Lessons
Noah Friedman	\$500.00	Riverdale	Band Boosters	Rehearsals, Marching Rehearsals, Performances
Rachel Friedman	\$500.00	Riverdale	Band Boosters	Rehearsals, Marching Rehearsals, Performances

Alexander Ryan	\$25/lesson	Riverdale	School Funds - Band	Lessons & Sectionals
Muhammad Malik	\$1,500.00	Siegel High	School Funds - Tennis	Assistant Coach
<b>Name-Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Jonathan Wynn	\$1,000.00	Blackman High	School Funds - Football	Assistant Coach
Lucinda Wine	Overtime Classified Rate	Christiana Middle	Outside Group / Use of Facilities	Custodial Work
Vonce Henderson	2,000.00	Oakland High	Oakland Endzone Club	Assistant Football Coach
LaShonda Gooch	Overtime Classified Rate	Stewarts Creek Middle	Boys & Girls Basketball & Tournaments	Custodial Work

- 1 approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 anticipate amounts over \$500 this school year
- 4 amend prior approval
- 5 less than \$500 but part of event total
- 6 must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

#### **F. Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2024-2025 school year:**

<b>NAME</b>	<b>SCHOOL</b>	<b>SPORT</b>
Marlow, Jacob	Stewarts Creek Middle School	Band
Isbell, Michael	Blackman High	Track
Watts, Joseph	Blackman High	Track
Wright, Jaclyn	Blackman High	Girls Track
Lannom, Joe	Blackman Middle	Bowling
Arnold, Andrew	Central Magnet	Baseball
Jones, Benjamin	Central Magnet	MS Boys Soccer
Huling, Dallas	Oakland High	Wrestling
Souvannaraj, Maddox	Oakland High	Boys Soccer
Conner, Hailey	Rock Springs Middle	Softball
Brown, Ariel	Stewarts Creek Middle	Softball
Davis, Andrea	Stewarts Creek Middle	Track

Hickman, Jonathan	Whitworth Buchanan	Baseball
-------------------	--------------------	----------

**Recommended Motion – to approve the consent agenda as presented.**

## 6. GUEST SPEAKER

**Work Session:** Representative Mike Sparks wants to present his proposal for lowering the age requirement that a person can drive a school bus.

## 7. PUBLIC COMMENT\*

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

## 8. LEGAL (TAB 2)

### Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for intentional/repeated harassment of school staff. According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.

**Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.**

## 9. HUMAN RESOURCES

Request for one additional Nursing staff: due to increasing medical procedures at one of our larger high schools, the Health Services Department is requesting one new School Nurse position.

**Recommended Motion- to approve one additional School Nurse position to cover increasing medical needs.**

## 10. ANNUAL AGENDA (TAB 3)

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

## 11. CHARTER REVIEW COMMITTEE

Dr. Jeff McCann	Coordinator of Choice and Charter Schools, Rutherford County Schools
-----------------	--

Trey Lee	Chief Operations Officer, Rutherford County Schools
Dr. Mark Gullion	Federal Programs Coordinator, Rutherford County Schools
Dr. Annie Ralston	Special Education Coordinator, Rutherford County Schools
Shannon Caywood	Special Projects Accountant, Rutherford County Schools
Dr. Larissa Westerfield	Coordinator of Teaching and Learning, Rutherford County Schools
Dr. Season Epps	K-5 Mathematics Specialist, Rutherford County Schools
Lisa Kegler	K-5 ELA Specialist, Rutherford County Schools
Angela Barnes	Principal, Wilson Elementary School
Ynetia Campbell	Principal, Kittrell Elementary School
Julia McKenna	Parent Representative
Emily Madison	Parent Representative
Frances Rosales	Rutherford County School Board Member

**Recommended Motion- to approve the 2025 Charter Review Committee as presented.**

## **12. ENGINEERING AND CONSTRUCTION (TAB 4)**

I. Poplar Hill Elementary Grading Change Order #2: Engineering and Construction has agreed to the final Grading change request for Demo Plus Construction. Per our letter dated August 7, 2024, change order #2 is to be for \$35,850.00. This will complete the grading package contract for Bid # 3711.

**Recommended Motion - to approve the change order #2, for Demo Plus, as requested and presented.**

II. Eagleville Soccer Field Work Request: Principal Tim Pedigo is requesting to regrade the property adjacent to the school for a soccer field. The grading process equipment and labor is being donated and the school will be responsible for the cost of the fuel needed. Estimated cost is \$2,000.00. As part of the project the school will begin to raise funds for an irrigation system and the cost for the appropriate 2” tap/Meter and the \$30,000.00 estimated for the field system. This work will require to have TDEC approval. The request is at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

**Recommended Motion - to approve the Eagleville Soccer Field request as presented.**

III. LaVergne High School Nutrition Painting Project: The School Nutrition department has been reviewing options to upgrade the appearance of the cafeteria serving line areas for a couple

years. Currently, they are requesting to begin a school serving line project with LHS as the first one. The cost for this project is \$45,200.75 and will come from the fund balance and will not require additional funds. The Engineering and Construction department has reviewed the request and has no objection.

**Recommended Motion - to approve the School Nutrition request for LHS as presented.**

IV. Daniel McKee Exterior and Interior Mural Paint Request: Principal Nicole Stirbens is requesting to allow the Experience Community Church to clean and paint the exterior of the building and paint the entry area murals in the interior. The total cost for the request is \$19,300.00 and is being funded by the church at no cost to the Board. Engineering and Construction has reviewed the request and has no objection.

**Recommended Motion - to approve the Daniel McKee paint request as presented.**

### **13. RESOLUTIONS (TAB 5)**

- I. Fast Growth Stipends
- II. House Bill 22 Public Comment Amendment

### **14. BUS CONTRACT**

Discussion

### **15. LIBRARY BOOKS (TAB 6)**

**An overview of the review process, recommendations, and a list of books that were submitted but are not in our District libraries.**

**Internal reviews for the following titles have been completed:**

- *Aristotle and Dante Discover the Secrets of the Universe* by Saenz by Benjamin Alire
- *Heroine* by Mindy McGuinness
- *I am Not Your Perfect Mexican Daughter* by Erika L. Sanchez
- *Shiver* by Maggie Stiefvater
- *To All the Boys I've Loved Before* by Jenny Han
- *Looking for Alaska* by John Green
- *Concrete Rose* by Angie Thomas
- *Monday's Not Coming* by Tiffany D. Jackson
- *Vampire Academy* by Richelle Mead\*
- *Eleanor and Park* by Rainbow Rowell\*

\*FYI - Reviews for these two titles were completed ahead of schedule and were not listed in the email to the board on the 20th.

**The following titles were challenged but are not located in any district libraries:**

- *101 Questions about Reproduction*
- *Acceptance: A Memoir*
- *Are You My Mother? A Comic Drama*
- *Blazed*
- *Deogratias: A Tale of Rwanda*
- *Forever for a Year*
- *High School* by Tegan and Sara
- *I Never* by Laura Hooper
- *Our Own Private Universe*
- *Push* by Sapphire
- *Strange Truth*
- *The Almost Moon*
- *The Handsome Girl and Her Beautiful Boy*
- *We are the Ants*
- *YOLO*
- *From Blood and Ash*

## **16. FINANCIAL REPORT**

## **17. DIRECTOR'S UPDATE**

## **18. GENERAL DISCUSSION**

## **19. ADJOURNMENT**



**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**MINUTES OF DECEMBER 5, 2024**

**Board Members Present**

Claire Maxwell, Board Chair  
Frances Rosales, Vice-Chair  
Caleb Tidwell  
Katie Darby  
Tammy Sharp  
Butch Vaughn  
Stan Vaught  
Dr. James Sullivan, Director of Schools

**1. CALL TO ORDER**

The Board Chair Claire Maxwell called the meeting to order at 5:30 P.M.

**2. PLEDGE OF ALLEGIANCE**

Work Session: Tammy Sharp introduced LaVergne Middle School student, Irish Kenney, to lead the Pledge of Allegiance.

Board Meeting: Tammy Sharp introduced LaVergne Lake Elementary School student, JaeDence A.L. Smith, to lead the Pledge of Allegiance.

**3. MOMENT OF SILENCE**

A Moment of Silence was observed for Mr. Jeff Martin, Siegel High's Tennis Coach. A moment of silence was also observed for a staff member who recently lost a family member.

**4. APPROVAL OF AGENDA**

**Motion made by Butch Vaughn and seconded by Caleb Tidwell, to approve the agenda as presented.**

**Vote: All yes**  
**Motion passes.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

A. **Minutes:** November 14, 2024, Board Meeting Minutes

**B. Bids:**

Bid #3769 - HVAC Equipment Package (Smyrna Elementary)

Bid #3779 - HVAC Equipment Package (Central Magnet)

**C. Nepotism:**

William Porter – Custodian – Whitworth Buchanan Middle School

Rebecca Robinson – Health Science – Blackman High School

**D. Community Use of Facilities:**

**FACILITIES USE**

12/5/2024

**Fees**

Rock Springs Elementary

Stones River Futbol club, indoor soccer practice, gym, 12/1/24-2/28/25. \$18 per hour

Smyrna Middle

North Rutherford Soccer/Stones River FC, tournament, sports fields, 3/15/25-3/16/25, \$1160

Smyrna Middle

North Rutherford Soccer/Stones River FC, tournament, sports fields, 11/9/24-11/10/24, \$1160

Note: Facility use prior to 8/8/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**E. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Anna Katherine Brainerd	\$2,000.00	Blackman High	School Funds - Cross Country	Assistant Coach
Alexander Mullane	\$3,000.00	Blackman High	School Funds - Volleyball	Assistant Coach
Lacey Nau	\$2,700.00	Central Magnet	School Funds - Cross Country	Assistant Coach - High School
Brandon Bassham	\$800.00	Eagleville	School Funds - HS & MS Boys	Referee and announcer

			& Girls Basketball	
Mary Howard	\$2,000.00	Oakland High	School Funds - Volleyball	Assistant Coach
Travarus Holloway	\$2,500.00	Oakland Middle	School Funds - Football	Summer Workouts & Practice Field Maintenance
Amanda MacHey	\$23.50/hr	Oakland Middle	Outside Groups - Use of Facilities	Site Supervision
Richard Miller	\$23.50/hr	Oakland Middle	Outside Groups - Use of Facilities	Site Supervision
Elizabeth Sinor	\$600.00	Oakland Middle	School Funds - Cross Country	Assistant Coach
Chase Smith	\$560.00	Oakland Middle	School Funds - Boys & Girls Basketball	Game Clock and Bookkeeper
Frances Spintzyk	\$23.50/hr	Oakland Middle	Outside Groups - Use of Facilities	Site Supervision
Marqwell Odom	\$2,000.00	Riverdale	School Funds - Track	Assistant Coach
Katie Jones	\$1,000.00	Rockvale Middle	School Funds - Boys & Girls Basketball	Scoreboard Operator
Brigette Adkins	\$700.00	Smyrna Middle	School Funds - Boys & Girls Basketball	Scorebook for Home & Away Games
Jason Bratten	\$700.00	Smyrna Middle	School Funds - Boys & Girls Basketball	Scorekeeper, Announcer
Mary Dayton	\$2,200.00	Stewarts Creek High	School Funds - Volleyball	Assistant Coach - Varsity & JV
Jennifer Patterson	\$4,000.00	Stewarts Creek High	School Funds - Softball	Field Maintenance and Grounds Keeping
Christopher Slaughter	\$400.00	Stewarts Creek High	School Funds - Soccer	Game Admin
Brian Waite	\$200.00	Stewarts Creek High	School Funds - Football	Field Maintenance
<b>Name - Non-Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Steelton Flynn	\$1,500.00	Blackman High	School Funds - Cross Country	Assistant Coach
Ariana Sauvage	\$2,000.00	Blackman High	School Funds - Volleyball	Assistant Coach
Kristie Selvidge	\$1,500.00	Blackman High	School Funds - Cross Country	Assistant Coach
Jonathan Crouch	\$2,000.00	Blackman Middle	School Funds - Track	Assistant Coach

Cassandra Willis	\$1,000.00	Blackman Middle	School Funds - Cross Country	Coach
Brian Scott Burns Jr	\$200.00	Christiana Middle	School Funds - Choir	Piano Accompaniment for Winter Concert
Koltt Bassham	\$800.00	Eagleville	School Funds - HS & MS Boys & Girls Basketball	Referee
Sawyer Evans	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Owen Graham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Alayna Hurst	\$4,000.00	Eagleville	School Funds - Winter Guard	Coaching Colorguard/Winterguard
Isabella Sawyer	\$800.00	Eagleville	School Funds - HS & MS Boys & Girls Basketball	Referee
Gretchen Thompson	\$1,100.00	Eagleville	School Funds - Volleyball	Assistant Coach
Samantha Drown	\$2,000.00	Oakland High	School Funds - Volleyball	Assistant Coach
Matthew Duncan	\$2,000.00	Oakland High	School Funds - Football	Assistant Coach
Helen Barnes	\$640.00	Oakland Middle	School Funds - Boys & Girls Basketball	Clock Keeper
Quintarios Peoples	\$1,000.00	Riverdale	Riverdale Quarterback Club	Assistant Coach - Football
Lyle Smith	\$1,000.00	Rock Springs Middle	School Funds - Football & Girls Soccer	Field Mowing
Elizabeth Dentino	\$600.00	Rockvale High	School Funds - Cross Country	Assistant Coach
Nicholas Van den Bogaerde	\$50/hr	Rockvale High	School Funds - Band	Trumpet Sectionals and Lessons
Lee Johnson	\$30/half hour	Siegel High	Siegel High School Band Boosters	Clarinet Lessons
Ryan McCabe	\$1,200.00	Siegel High	School Funds - Girls Soccer	Assistant Coach
John Nathan Smith Jr	\$2,000.00	Smyrna High	School Funds - Football	Assistant Coach

Rakel Hankins	\$1,700.00	Stewarts Creek High	School Funds - Volleyball	Assistant Coach
---------------	------------	---------------------	---------------------------	-----------------

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

#### F. Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Ball, Tessa	Blackman High	Wrestling
Bennett, John	Smyrna High	Wrestling
Black, Jeremy	Rocky Fork Middle	Golf
Bradford, Jason	Oakland Middle	Archery
Coleman, Andrew	Riverdale High	Archery
Lannom, Joe	Blackman High	Bowling
Layhew, Brian	Buchanan Elementary	Archery
McLean, Jeremy	Blackman High	Girls Wrestling
Monty, Peyton	Whitworth-Buchanan	Baseball
Owens, Jada	LaVergne High	Girls Basketball
Phillips, Renee	Blackman High	Archery
Scobey, Martin	Stewarts Creek Middle	Track
Willis, Cassandra	Blackman Middle	Track
Wolff, Natalie	Riverdale High	Archery
Alayna Hurst	Eagleville School	Band
Nicholas Van den Bogaerde	Rockvale High School	Band
Lee Johnson	Siegel High School	Band
Isaac Ivy	Whitworth-Buchanan Middle School	Band
Bonnie Ward	Whitworth-Buchanan Middle School	Band

**G. Bus:**

Seat rate change request for Special Education Bus #61

**H. Stipends:**

The ESL department is requesting to add Patricia Vidaurri from Stewarts Creek Elementary and Kelly Sellars from Smyrna Elementary as curriculum writers. They will be paid \$50 an hour during non-contracted time from Title III funds. This will begin when approved and continue throughout the school year.

The Instruction Department is requesting three (3) stipends at each high school, eight (8) hours each at \$50 for ACT Bootcamp.

Scott Baker	Blackman High
Shelley De La Cruz	Blackman High
Leah Jaramillo	Blackman High
Rosina Andrews	Central Magnet
Brandon Eldridge	Central Magnet
Ellaina Taylor	Central Magnet
Nancy Warden	Eagleville
Bonnie Wright	Eagleville
Anna Hendrixson	Eagleville
Jill Ethridge	Holloway High
Jennifer Williams	Holloway High
Steve Effler	Holloway High
Heaven Doh	LaVergne High
Kayla Costa	LaVergne High
Christina James	LaVergne High
Samantha Morton	Oakland High
Eric Boston	Oakland High
Holly Pace	Oakland High
Kimberly Cerchairo	Riverdale High
Brittany Rhinehart	Riverdale High
Haley Lambert	Riverdale High
Cortnei Lewis	Rockvale High
Hannah Belcher	Rockvale High
Erin Presley	Rockvale High
Karen Dodd	RCS Virtual School
Amy Penny	RCS Virtual School
Robin Bollman	RCS Virtual School
Matt Marlatt	Siegel High
Kyle Sikorski	Siegel High
Miller Raybon	Siegel High
Kelly Wester	Smyrna High

Christine McGinnis	Smyrna High
Sandra Stutts	Smyrna High
Shawn Smith	Stewarts Creek High
Michael Strickland	Stewarts Creek High
Sara Simms	Stewarts Creek High

**Motion made by Tammy Sharp and seconded by Butch Vaughn, to approve the consent agenda as presented.**

**Vote: All yes**

**Motion passes.**

## **6. SPECIAL PERFORMANCE**

A holiday performance by the Homer Pittard Campus School Choir.

## **7. RUTHERFORD STRONG**

Best School Nurses in Tennessee

RCS Health Services Coordinator Shanna Groom has been named the School Nurse Administrator of the Year, and Siegel High School Nurse Allison Wadham has been named School Nurse of the Year. Both awards were given by the Tennessee Association School Nurse (TASN).

## **8. PUBLIC COMMENT\***

- 1) Thomas Budds – In support of removing obscene books from school libraries.**
- 2) Chloe Donegan – RCS student that stands against book bans and concerned about access to books.**
- 3) Valeria Dia de Leon – Former RCS Teacher and parent in opposition of limiting access to books in school libraries.**
- 4) Keri Lambert – Thanked the Board for the librarian review process and provided responses for those in favor of removing books.**
- 5) Elizabeth Sheperd – Blackman High School parent and current librarian. Ms. Sheperd recommends following the current book review policy and complaint process instead of changing it.**
- 6) Angela Frederick – Concerned about the recruitment of future educators and librarians and that all constituents aren't being represented equally by elected officials.**

- 7) **Charles Hord, Jr. – Blackman Middle parent impacted by the rezone proposal and is requesting a dual zone option.**
- 8) **Scott Childers – Blackman Middle parent impacted by the rezone proposal and is requesting a dual zone option.**
- 9) **Tiffany Fee – Founder of Rutherford County Library Alliance and asked the public who attend school board meetings to reflect why they attend meetings and reminded the community and board that public education exists to serve students of all backgrounds.**
- 10) **Nathan Bennett – Teacher and parent asking the Board to trust librarians and requesting for them to shift their priority in securing funds for new schools.**

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

## **9. GUEST SPEAKER (TAB 2)**

Work Session – Rob Schwarz presented an update on re-zoning information.

Board Meeting – Rob Schwarz will be available to answer questions on re-zoning.

**Claire Maxwell moved the re-zoning meeting originally scheduled for December 10, 2024, to Tuesday, December 17, 2024, to allow parents additional time to look over the information presented.**

## **10. LEGAL (TAB 3)**

### **I. Annual Policy Manual Review**

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

### **II. Transfer Student Under Discipline (1)**

The Board has been requested to admit a transfer student from another school system under discipline. The student was remanded for fighting and repeated violations/misbehaviors.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.



**Motion made by Frances Rosales and seconded by Caleb Tidwell, to deny the admission of this Transfer Student Under Discipline as presented.**

**Vote: All yes**

**Motion passes.**

III. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of a loaded firearm.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.

**Motion made by Butch Vaughn and seconded by Frances Rosales, to deny the admission of this Transfer Student Under Discipline as presented.**

**Vote: All yes**

**Motion passes.**

IV. Policy Adoption - Second Reading of Two Readings

The policies were recommended on the first reading on November 14, 2024.

Policy Changes

a. Policy 1.802 – Section 504 and ADA Grievance Procedures

Streamlines language in policy to differentiate the grievance process under Section 504 and ADA.

**Motion made by Stan Vaught and seconded by Butch Vaughn, to approve the second reading of two readings of Policy 1.802 – Section 504 and ADA Grievance Procedures.**

**Roll Call Vote:**

**Stan Vaught – Yes**

**Butch Vaughn – Yes**

**Katie Darby – Yes**

**Tammy Sharp – Yes**

**Caleb Tidwell – Yes**

**Frances Rosales – Yes**

**Claire Maxwell - Yes**

**Vote: All yes**  
**Motion passes.**

b. Policy 5.302 – Sick Leave  
Adds language to comply with agreement (MOU) with REA.

**Motion made by Butch Vaughn and seconded by Stan Vaught, to approve the second reading of two readings of Policy 5.302 – Sick Leave.**

**Roll Call Vote:**

**Caleb Tidwell – No**  
**Frances Rosales – Yes**  
**Tammy Sharp – No**  
**Stan Vaught – Yes**  
**Butch Vaughn – Yes**  
**Katie Darby – Yes**  
**Claire Maxwell - Yes**

**Vote: Majority**  
**Motion passes.**

c. Policy 5.308 – Sabbatical Leave  
Adds language to comply with agreement (MOU) with REA.

**Motion made by Stan Vaught and seconded by Butch Vaughn, to approve the second reading of two readings of Policy 5.308 – Sabbatical Leave.**

**Roll Call Vote:**

**Katie Darby – Yes**  
**Stan Vaught – Yes**  
**Frances Rosales – Yes**  
**Butch Vaughn – Yes**  
**Caleb Tidwell – Yes**  
**Tammy Sharp – Yes**  
**Claire Maxwell - Yes**

**Vote: All yes**  
**Motion passes.**

d. Policy 6.308 – Bus Safety and Conduct  
Extends time for recordings to five days and adds language for reporting and tracking of discipline on buses.

**Motion made by Caleb Tidwell and seconded by Tammy Sharp, to approve the second reading of two readings of Policy 6.308 – Bus Safety and Conduct.**

**Roll Call Vote:**

**Frances Rosales – Yes**

**Butch Vaughn – Yes**

**Caleb Tidwell – Yes**

**Tammy Sharp – Yes**

**Stan Vaught – Yes**

**Katie Darby – Yes**

**Claire Maxwell - Yes**

**Vote: All yes**

**Motion passes.**

## **11. FINANCIAL MATTERS (TAB 4)**

This amendment is to increase the General Purpose Fund 141 budgeted revenues and expenditures in the amount of \$980,385 to recognize the awarded State Special Education PreK Grant for FY 24-25 and the FY 23-24 carryover amount. The funds will be used for additional Education Assistant positions to assist in the Pre-K classrooms, additional training for teachers and EA's, sensory and de-escalation items, and supplies/materials for IPK classrooms. This grant will ensure that all students will have access to highly trained teachers and staff to meet their educational needs. This is a reoccurring grant and requires no local match.

**Motion made by Butch Vaughn and seconded by Stan Vaught, to amend the FY 24-25 General Purpose School Budget to reflect the State Special Education Pre-K Grant Award in the amount of \$980,385 as presented.**

**Vote: All yes**

**Motion passes.**

## **12. CONVENIENCE CENTER REQUEST**

County Public Works Request. The County Public Works Committee has requested to undertake certain studies on a portion of the property at LaVergne Lake Elementary between LaSalle and Gingham Road to determine if it is suitable for a future Convenience Center site.

Frances Rosales stated Commissioner Anthony Johnson, Public Works & Planning Committee, has extended an invitation to the Board to tour the location where the new facility is going be located. Additionally, Mrs. Rosales indicated the Board was asked to attend Public Works & Planning Committee meetings to address any concerns regarding the convenience center and there weren't any board members in attendance. Katie Darby called Point of Order. Caleb Tidwell proposed postponing the vote to the January 2025 Board Meeting to continue exploring property options. Board Members continued discussion.

**Motion made by Butch Vaughn and seconded by Frances Rosales, to approve Public Works undertaking site studies for a possible future convenience center between LaSalle and Gingham Road in LaVergne.**

**Roll Call Vote:**

**Tammy Sharp – No  
Stan Vaught – Yes  
Frances Rosales – Yes  
Butch Vaughn – Yes  
Caleb Tidwell – No  
Katie Darby – No  
Claire Maxwell – Yes**

**Vote: Majority  
Motion passes.**

### **13. ESL RESOLUTIONS (TAB 5)**

**Motion made by Stan Vaught and seconded by Frances Rosales, to approve the resolution to increase Title III funds for ESL services.**

**Vote: All yes  
Motion passes.**

**Motion made by Stan Vaught and seconded by Butch Vaughn, to approve the resolution for state funding for translators.**

**Vote: All yes  
Motion passes.**

### **14. ENGINEERING AND CONSTRUCTION (TAB 6)**

**I. Central Magnet Window Replacement Request:**

Dr. John Ash is requesting to replace seven (7) windows in the gym. The windows will be replaced by Hamilton Glass and paid for by an anonymous donor. The cost for the work is \$38,880.00 and will be at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

**Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the Central Magnet request as presented.**

**Vote: All yes  
Motion passes.**

## II. Walter Hill Elementary Pole Installation Request:

Principal Laura Heath is requesting to install two wooden poles in the playground area. The poles will be provided by and installed by MTEMC. Once installed the Technology department will assist with camera installation. The request is at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

**Motion made by Caleb Tidwell and seconded by Katie Darby, to approve the Walter Hill Elementary request as presented.**

**Vote: All yes  
Motion passes.**

## 15. SPECIAL EDUCATION (TAB 7)

Under the supervision of the Special Education Coordinator, a Special Education PreK Compliance Coach is requested to serve as the liaison between the Tennessee Department of Education Early Childhood and Rutherford County Schools. This position will be funded through the State Special Education Pre-K Grant.

**Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the new position of a Special Education Pre-K Compliance Coach to the special Education Department. Funding for this position will be through FY25 State Special Education Pre-K Grant.**

**Vote: All yes  
Motion passes.**

## 16. DIRECTOR'S UPDATE

Dr. Sullivan provided:

Clarification on impact fees - we are not a special school district. Special School districts are the only ones that can set tax levies or revenue.

A statement regarding our network outage that was sent to staff today.

## 17. GENERAL DISCUSSION

Claire Maxwell highlighted the amazing work the board has done to eliminate the open campus concept over the years to create safer campuses for our students. She is very proud of Rutherford County Schools and thanked the County Commission.

Butch Vaughn said Oakland High School is playing in the state championship this Saturday.

Frances Rosales clarified that if Board Members attend a Public Works Meeting, they are allowed to speak, and the regularly scheduled Board Work Session can be moved.

Stan Vaught spoke about the great work our community has done fundraising to help support the ATLAS program.

Katie Darby thanks and appreciates the community members that come and speak at board meetings. She apologized for anyone that has felt disrespected.

## **18. ADJOURNMENT**

Motion made by Butch Vaughn to adjourn the meeting at 7:27 pm.

*Executive Session immediately followed the Work Session held on Tuesday, December 3, 2024*

Approval of Agenda Minutes

\_\_\_\_\_  
Claire Maxwell, RCS BOE Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. James Sullivan, RCS Director of Schools

\_\_\_\_\_  
Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**MINUTES OF DECEMBER 17, 2024**

**Board Members Present**

Claire Maxwell, Board Chair  
Frances Rosales, Vice-Chair  
Caleb Tidwell  
Katie Darby  
Tammy Sharp  
Butch Vaughn  
Stan Vaught  
Dr. James Sullivan, Director of Schools

**1. CALL TO ORDER**

The Board Chair Claire Maxwell called the meeting to order at 5:30 P.M.

**2. PLEDGE OF ALLEGIANCE** led by Claire Maxwell

**3. MOMENT OF SILENCE**

**4. APPROVAL OF AGENDA**

**Motion made by Tammy Sharp and seconded by Butch Vaughn, to approve the agenda as presented.**

**Vote: All yes**

**Motion passes.**

**5. PUBLIC COMMENT\***

1) Commissioner Pettus Read – He asked that a small section in Rockvale around Hwy. 99 and Concord Rd. be considered for a Dual Zone or continue with Rockvale zoning because it only involves about thirty students.

2) Brianna Bowling – Riverdale High freshman and softball player. Asking to be grandfathered and allowed to stay at Riverdale.

3) Kristen Rondon – Parent of a Blackman High and Blackman Middle student. She asked the Board to consider a Dual Zone for her area.

4) Rosanne Kidd – Lives in the small area zoned Rockvale High that is proposed to be moved to Riverdale High. She asked the Board to consider grandfathering all grade levels or a Dual Zone for the area.

*\*Public comment requests to address the Board must be provided in writing to the Director of School's office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

## **6. REZONING**

### **I. Elementary Zones**

**Motion made by Mr. Tidwell and seconded by Mrs. Rosales to finalize previously approved elementary zones for implementation in 2025-2026 with the opening of Poplar Hill Elementary.**

**Roll Call Vote:**

**Katie Darby – Yes**

**Stan Vaught – Yes**

**Frances Rosales – Yes**

**Butch Vaughn – Yes**

**Caleb Tidwell – Yes**

**Tammy Sharp – Yes**

**Claire Maxwell – Yes**

**Vote: All yes**

**Motion passes.**

**II. Middle School Zones:** No changes for 2025-2026, no action needed.

In April 2025 we will be asking the County Commission for a new middle school. August 2026 is the target for opening the new middle school.

### **III. High School Zones**

**Mr. Tidwell made a motion, and it was seconded by Ms. Sharp to approve proposed High School zoning for 2025-2026 with previously approved grandfathering for rising Juniors and Seniors including grandfathering for rising freshman, who have older siblings already included in the grandfather option. To accept grandfathering option, parent must confirm choice to stay at current school and provide transportation by January 31<sup>st</sup>.**

Discussion ensued and the vote was delayed as the Board weighed multiple options and scenarios.

Mrs. Darby shared a letter she received from a rising sophomore. She suggested the Board consider grandfathering younger siblings, who have older siblings already grandfathered. This led to a deeper discussion considering the possibility of including siblings and led to the amendment made by Mrs. Rosales to the original motion.



Mr. Tidwell brought a motion to the floor, and it was seconded by Ms. Sharp. Mrs. Darby asked to continue discussion and shared her concerns with the new proposal for zoning. Other areas of discussion were funding, postponing the vote, utilization of space, new conservative boundary lines and making no changes at all to zoning. The final recommendation was to ask the County Commission for both a middle and a high school.

**Call to question by Mrs. Darby and seconded by Ms. Sharp to end discussion.**

**Roll Call Vote:**

**Stan Vaught – No**  
**Butch Vaughn – No**  
**Katie Darby – Yes**  
**Tammy Sharp – Yes**  
**Caleb Tidwell – No**  
**Frances Rosales – No**  
**Claire Maxwell – Yes**

**Vote: Majority**  
**Motion fails.**

Mrs. Maxwell asked for Commissioner Read to come to the podium for his perspective on the county commissioners and how they might view changing the agreement that was made when the addition was built at Oakland High. Would they be willing to accept Dual Zones for our high schools? Mr. Tidwell seconded the request, and all Board Members said Aye.

He was asked specially if the Dual Zone option would hurt our chances of getting funding for a new school. In his opinion, the Dual Zone option would not influence the vote from the County Commissioners when asked for the funding of a new middle school.

**Amendment to the motion made by Mr. Tidwell was made by Mrs. Rosales and seconded by Mrs. Maxwell. Mr. Tidwell and Ms. Sharp agreed to the amendment. The amendment to the original motion is to allow Rockvale High to Eagleville School, Rockvale High to Riverdale High, Riverdale High to Oakland High, and Smyrna High to Siegel High to be given a Dual Zone option. If a parent chooses the non-zoned school to attend, they must provide transportation. Parents must choose to remain in their current school or move to the new zoned school by January 31, 2025. This is a temporary solution until a new high school is built and are high schools all rezoned.**

Mr. Jeff Reed was called to the podium by Mr. Tidwell to confirm the Board was following Roberts Rules.

**Roll Call Vote:**

**Frances Rosales – Yes**  
**Butch Vaughn – Yes**  
**Caleb Tidwell – Yes**  
**Tammy Sharp – Yes**  
**Stan Vaught – Yes**  
**Katie Darby- No**  
**Claire Maxwell – Yes**

**Vote: Majority**

**Motion passes.**

Siegel High and Blackman High Dual Zone were included as part of the approved proposal from 2023.

**The original motion made by Mr. Tidwell was brought to vote and it was seconded by Ms. Sharp to approve proposed High School zoning for 2025-2026 with previously approved grandfathering for rising Juniors and Seniors including grandfathering for rising freshman, who have older siblings already included in the grandfather option. To accept grandfathering option, parent must confirm choice to stay at current school and provide transportation by January 31<sup>st</sup>.**

**Roll Call Vote:**

**Caleb Tidwell – Yes**  
**Frances Rosales – Yes**  
**Tammy Sharp – Yes**  
**Stan Vaught – No**  
**Butch Vaughn – Yes**  
**Katie Darby – No**  
**Claire Maxwell – Yes**

**Vote: Majority**

**Motion passes.**

**7. ADJOURNMENT 7:05 p.m.**

## Approval of Agenda Minutes

---

Claire Maxwell, RCS BOE Chairman

---

Date

---

Dr. James Sullivan, RCS Director of Schools

---

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

**Bid #3784**  
**Kitchen Equipment**

Item #	Item Description	Chef's Deal	Chefs Depot	Douglas Equipment	Index Restaurant Supply	KaTom	Mobile Fixture	Pueblo Hotel Supply	Singer - H & R	Tri-Mark USA
1	Combi-Oven, Electric	\$ 18,028.84	\$ 17,446.25	\$ 15,716.70	\$ 18,140.00	\$ 16,795.00	\$ 18,756.58	\$ 17,977.85	\$ 16,447.00	\$ 18,853.71
2	Fryer Battery, Gas	\$ 36,697.04	\$ 34,140.72	\$ 40,376.28	\$ 34,990.00	\$ 34,500.00	\$ 35,603.28	\$ 35,143.75	\$ 35,765.00	\$ 36,613.56
3	Convection Oven, Electric	\$ 16,937.89	\$ 16,126.87	\$ 17,559.15	\$ 17,160.00	\$ 16,445.00	\$ 15,700.27	\$ 16,952.13	\$ 16,111.00	\$ 19,205.20
4	Reach-In Freezer	\$ 6,098.29	\$ 7,315.20	\$ 7,092.63	\$ 7,225.00	\$ 7,783.18	\$ 5,084.90	\$ 6,130.30	\$ 5,539.00	\$ 6,020.33
5	Combi Oven BCX-14G DBL	\$ 46,767.58	\$ 53,470.49	\$ 50,049.01	\$ 54,815.00	\$ 56,345.00	\$ 63,676.68	\$ 46,133.27	\$ 49,303.00	\$ 49,249.00
6	Combi Oven BCX-14G DBL	\$ 46,767.58	\$ 53,470.49	\$ 50,049.01	\$ 54,815.00	\$ 53,500.00	\$ 63,676.68	\$ 46,133.27	\$ 49,303.00	\$ 49,249.00
7	Pass-Thru Refrigerator	\$ 9,884.29	\$ 10,863.71	\$ 10,819.28	\$ 11,300.00	\$ 10,250.00	\$ 8,725.28	\$ 10,492.35	\$ 9,268.00	\$ 9,413.81

Mailed to 18 vendors  
8 vendors did not respond

\*Received "No Bid" from Birmingham Restaurant and Supply  
\*Rejected bid from Dykes Food Service

Recommend: Motion to award to highlighted vendors above for overall lowest and best bids as shown.

To be funded through School Nutrition Funds.

**Bid # 3785**  
**Septic Tank Pumping**

Item #	Description	Roto Rooter Plumbers	Scott's Septic Tank Service
1	Pumping Septic System (per 1,000 gallons)	<b>\$305.00 by tank</b>	\$400.00
2	After Business Hours hourly charge	<b>N/A</b>	\$600.00 per 1,000 gallons

Mailed to 10 vendors  
8 vendors did not respond

Recommend: Motion to award to Roto Rooter Plumbers for overall lowest and best bid.

To be funded through the Maintenance Department.

### RFP #24-04 - CTE Mobile Learning Labs Evaluation Sheet

Vendors	Mobile Trailer 1	Mobile Trailer 2	Mobile Trailer 3
Brewco Marketing Group	\$ 761,000.00	\$ 726,600.00	\$ 943,000.00
Guesscreative LLC	\$ 955,000.00	\$ 1,140,000.00	\$ 955,000.00
Learning Labs Inc	\$ 1,205,593.76	\$ 1,144,678.10	\$ 1,144,232.22
<b>Technical Training Aids</b>	\$ 929,000.00	\$ 869,000.00	\$ 868,000.00

CATEGORY	POSSIBLE POINTS	Brewco Marketing Group	Guesscreative LLC	Learning Labs Inc	Technical Training Aids
Overall Project Cost	44	280	160	180	285
Overall Layout and design of trailers	330	175	100	199	214
Firm Experience and Qualifications	165	95	47	104	103
References and Quality of Past Work	165	98	42	94	96
<b>Point Sub-Total:</b>	<b>704</b>	<b>648</b>	<b>349</b>	<b>577</b>	<b>698</b>

Mailed to 10 vendors  
6 vendors did not respond

Recommend: Motion to award to Technical Trainging Aids for overall best bidder.

To be funded through CTE Dept.

**Request to Purchase:**

Siegel High School would like to purchase a new 2025 HDKP Classic Plus Golf Cart, Serial #7MZHTB1A9SC000183, from Mikey's Motors at a cost of \$6,845.00.

To be funded from Siegel High School

## MEMORANDUM

DATE: December 9, 2024  
TO: Dr. James Sullivan, Director of Schools  
FROM: Monika B. Ridley, General Counsel  
RE: Transfer Student Under Discipline (1)

---

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for intentional/repeated harassment of school staff.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.



## **1. Annual Policy Review**

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

### **a. Section 5 – Personnel**

- Policy 5.100 – Personnel Goals
- Policy 5.101 – Channel of Communication
- Policy 5.102 – Support Personnel
- Policy 5.103 – Job Descriptions
- Policy 5.104 – Equal Opportunity Employment
- Policy 5.106 – Application and Employment
- Policy 5.108 – Supervision
- Policy 5.109 – Evaluation
- Policy 5.110 – Compensation Guides and Contracts
- Policy 5.113 – Professional Development for Certified Employees
- Policy 5.114 – Personnel Records
- Policy 5.1141 – Teacher Effect Data
- Policy 5.115 – Assignment/Transfer
- Policy 5.1151 - Telework
- Policy 5.116 – Staff Positions
- Policy 5.117 – Teacher Tenure
- Policy 5.118 – Background Investigations
- Policy 5.119 – Employment of Retirees
- Policy 5.200 – Separation Practices for Tenured Teachers
- Policy 5.201 – Separation Practices for Non-Tenured Teachers
- Policy 5.202 – Separation Practices for Non-Certified Employees
- Policy 5.203 – Recommendations and File Transfers
- Policy 5.301 – Emergency and Legal Leave
- Policy 5.302 – Sick Leave
- Policy 5.303 – Personal and Professional Leave
- Policy 5.304 – Long Term Leaves of Absence
- Policy 5.305 – Family and Medical Leave
- Policy 5.306 – Military Leave
- Policy 5.307 – Physical Assault Leave
- Policy 5.308 – Sabbatical Leave
- Policy 5.309 – Legislative Leave
- Policy 5.310 – Vacations and Holidays
- Policy 5.400 – Health Examinations/Communicable Diseases
- Policy 5.401 – Acquired Immune Deficiency Syndrome
- Policy 5.402 – Hepatitis B
- Policy 5.403 – Drug and Alcohol Testing
- Policy 5.500 – Discrimination/Harassment
- Policy 5.501 – Complaints and Grievances
- Policy 5.600 – Staff Rights and Responsibilities
- Policy 5.601 – Staff Conflicts of Interest
- Policy 5.602 – Staff Time Schedules
- Policy 5.6101 – Employee Participation in Recreational or Fitness Activities
- Policy 5.606 – Staff-Community Relations
- Policy 5.608 – Tutoring for Pay
- Policy 5.611 – Ethics

Policy 5.701 – Substitute Teachers

Policy 5.702 – Student Teachers

Policy 5.801 – Recruitment and Selection

Policy 5.802 – Qualifications and Duties of the Director of Schools

Policy 5.803 – Evaluation of the Director of Schools

# **AIA® Document G701® – 2017**

## **Change Order**

**PROJECT:** *(Name and address)*  
Batey Elementary School Mass Grading  
5100 Baker Rd.  
Murfreesboro, TN 37129

**CONTRACT INFORMATION:**  
Contract For: Site Grading

**CHANGE ORDER INFORMATION:**  
Change Order Number: 002

Date: 01/22/2024

Date: 11/12/2024

**OWNER:** *(Name and address)*  
Rutherford County Board of Education  
2240 Southpark Drive  
Murfreesboro, TN 37128

**ARCHITECT:** *(Name and address)*  
Goodwyn Mills Cawood  
3310 West End Ave, Suite 430  
Nashville, TN 37203

**CONTRACTOR:** *(Name and address)*  
Demo Plus Group, Inc.  
7272 Centennial Blvd.  
Nashville, TN 37209

### **THE CONTRACT IS CHANGED AS FOLLOWS:**

*(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)*

Add for soil corrections (2).....\$35,850.00

The original Contract Sum was	\$ 2,790,600.00
The net change by previously authorized Change Orders	\$ 1,000,000.00
The Contract Sum prior to this Change Order was	\$ 3,790,600.00
The Contract Sum will be increased by this Change Order in the amount of	\$ 35,850.00
The new Contract Sum including this Change Order will be	\$ 3,826,450.00

The Contract Time will be increased by Zero (0) days.  
The new date of Substantial Completion will be

**NOTE:** This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

### **NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.**

Goodwyn Mills Cawood

**ARCHITECT** *(Firm name)*

**CONTRACTOR** *(Firm name)*

**OWNER** *(Firm name)*

**SIGNATURE**

**SIGNATURE**

**SIGNATURE**

Roy Garcia, Senior VP

**PRINTED NAME AND TITLE**

**PRINTED NAME AND TITLE**

**PRINTED NAME AND TITLE**

11/12/2024

**DATE**

**DATE**

**DATE**

Batey Elementary Mass Grading Soil Corrections Log		
SPR #	Description	Amount Approved
4	Shot Rock Test Pad	\$ 13,525.00
5	Undercut at West Parking Lot - 5,769cy at \$65/cy	\$ 374,985.00
6	18" Stone Lift at West Parking Lot - 3,309cy @ \$75/cy	\$ 248,175.00
	Engineered Fill at West Parking Lot - 2,460cy @ \$65/cy	\$ 159,900.00
8	12" Undercut at Baker Road West Entrance - 318cy @ \$65/cy	\$ 20,670.00
9	18" Stone Lift at Baker Road West Entrance - 477cy @ \$75/cy	\$ 35,775.00
11	Undercut at Front Drive - 164cy @ \$65/cy	\$ 10,660.00
12	Shot Rock at Front Drive - 164cy @ \$75/cy	\$ 12,300.00
13	Undercut at Dock Apron - 876cy @ \$65/cy	\$ 56,940.00
14	Shot Rock at Dock Apron - 734cy @ \$75/cy	\$ 55,050.00
	Engineered Fill at Dock Apron	\$ 9,230.00
	Undercut at Karst Feature in Building Pad - 540cy @ \$65/cy	
15	Shot Rock to Fill Karst Feature - 540cy @ \$75/cy	\$ 75,600.00
	Undercut at Building Pad - 1,282cy @ \$65/cy	
16	Shot Rock Fill at Building Pad - 1,282 @ \$95/cy	\$ 205,120.00
17	Shot Rock at House Basement and Septic System - 1,362cy @ \$95/cy	\$ 129,390.00
18	Soil Corrections	\$ 4,160.00
19	Soil Corrections	\$ 120,720.00
20	Soil Corrections	\$ 28,380.00
21	Soil Corrections	\$ 38,870.00
22	Soil Corrections	\$ 49,140.00
23	Soil Corrections	\$ 48,660.00
	Total	\$ 1,697,250.00

August 7, 2024

Mr. Tyler Serbus  
Demo Plus Group, Inc.  
7272 Centennial Blvd.  
Nashville, TN 37209  
RE: Batey Elementary Mass Grading Project

Mr. Serbus,

After consideration and review of the contract documents for the Batey Elementary Mass Grading project Rutherford County Schools is agreeing to pay Demo Plus Group, Inc. \$35,850 over and above the current contract value of \$3,790,600 for work outside of the original project scope. The breakdown of costs is provided below.

Total for all soil corrections.....	\$1,697,250
Deduct for leaving pond 3 "as is".....	(\$1,400)
Deduct for storm structures.....	(\$160,000)
Total.....	\$1,535,850

Contract Allowances.....	\$500,000
CO already issued.....	\$1,000,000
Total.....	\$1,500,000

Delta owed to DPG.....\$35,850

Rutherford County Schools believes this to be a fair and equitable agreement given the contract documents and the scope of work completed by Demo Plus Group, Inc.

Thank you,

Trey Lee Chief Operations Officer

CC: Job file Poplar Hill Elementary  
CC: Dillon Potter, Jeff Hooper, Roy Garcia  
Jeff Reed, Monika Ridley



## **Rutherford County Schools**

### **Application for Campus Construction Project**

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name: **Eagleville School**
2. Principal: **TIM PEDIGO**
3. Project Name: **EAGLEVILLE SOCCER FIELD – Eagleville School intends to offer soccer at the middle school level for 2024-25. Asking permission to regrade existing field space to a suitable practice/playing surface. Field is currently located on Old Hwy 99 behind the EMS station. Mr. Faulk has reviewed this site with admin.**
4. **Green rectangle below represents regulation soccer field. There is a slight rise in the southwest (lower left in pic) corner. Requesting to level/regrade this portion of the field to create a suitable playing surface.**

**If funds can be raised, irrigation would be added at the time of regrading (approximately \$30,000). Priority at this time is regrading.**



5. Assistant Principal who is overseeing the project: **JASON BROWN**
  6. Does project support recreational sports, athletics or education? **All**
  7. Does this project meet all gender equality criteria? **Yes**
  8. What department is this project being constructed for? **Soccer/Athletics**
  9. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **Leveling the existing field space can be done by Watkins Excavation for the cost of the fuel approximately \$2000.**
  10. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **A donation fundraiser for the new programs has been approved and in progress. Work/materials/equipment needed will be donated parents/community members and local business. Watkins Excavation has volunteered to do the site leveling for the cost of fuel.**
  11. If a grant or funded by a foundation/donor/charitable organization, what is the foundations name? **NA**
- Do construction plans meet criteria for funding? **Yes**

12. If funded by a local financial institution, has the loan been approved and is the guarantor for loan: **NA**
13. Do you have a site layout showing where this project will be constructed on campus? **Yes, see above**
14. Has RCS Engineering and Construction reviewed project location? **Yes.** Are there any conflicts in utilities or easements? **Awaiting possible advisement with TDEC/Mr. Lee**
15. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **N/A**
16. Are plans drawn and stamped by architect/engineer? **No**
17. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval? (LaVergne City Codes, Murfreesboro City Codes) **NO**
18. What is your time line for completion of project? When will it start and when will it be completed? **All work to begin as soon as possible after approval, to be completed by August 2025.**
19. If stated that construction project is at no cost to school board all cost should be included in project. This includes electrical, plumbing, and mechanical services.
20. Do you have a contractor for constructing/completing the project? What is the name of the contractor? If no, who will be overseeing the project from the community and who will be doing the work? **Local community members will be donating the work, equipment, fuel, etc. Watkins Excavation has volunteered to do the site leveling for the cost of fuel. All funds will be raised by the soccer program and there will be no cost to the board for this project.**



Strategic Equipment, LLC  
dba TriMark Strategic  
dba TriMark Foodcraft  
dba ISI Commercial Refrigeration

**Project:**  
**Rutherford CO- Lavergne HS**  
**SOURCEWELL**  
**Lavergne, TN**

**From:**  
**Trimark USA, LLC**  
**Heidi Keller-Lawson**  
**3011 Industrial Parkway East**  
**Knoxville, TN 37921**  
**(865)545-5222 (contact)**  
**(865)522-4448 (Fax)**

Job Reference Number: 73210

Thank you for allowing TriMark the opportunity to provide pricing. Please be aware in this very unstable market; manufacturers are experiencing delays, pricing increases and additional freight surcharges and storage fees. ***As such, quotes will remain in effect for 30 days.*** TriMark reserves the right to make any corrections or adjustments due to cost increases, market fluctuations, supply chain disruptions, tariffs, third party supplier changes in cost, general contractor delays, or any other factors outside of TriMark's control at any time prior to delivery. We apologize for the inconvenience.

For all custom fabricated equipment, exhaust hoods, walk-in coolers/freezers, and all items requiring owner selections of colors or laminate finishes, these prices are current estimates. We will re-quote those items based on the manufacturers' prices in effect at the time when field measurements can be taken and/or color/laminate selections are made by the owner. This policy also applies to all items of standard manufacture that cannot be shipped immediately upon fabrication to an owner's or general contractor's facility.

Item	Qty	Description
1	1 ea	<b>INSTALLATION</b> Model No. 80000008 Install signs according to design specifications - Wrap counters according to design specifications
	1 ea	Paint walls (2 coats) according to design specifications using Sherwin Williams Pro Industrial Latex Epoxy in semi-gloss - Paint stripes and design features (2 coats) according to design specifications using Sherwin Williams Pro Industrial Latex Epoxy in semi-gloss - Paint metal doors and frames according to design specifications using Sherwin Williams Industrial Enamel
	1 ea	92 X 16 - 6MM PVC with digital print graphics with matte laminate
	1 ea	112 X 19 - 6MM PVC with digital print graphics graphics with matte laminate
	1 ea	59 X 19 - 6MM PVC with digital print graphics graphics with matte laminate
	1 ea	111 X 19 - 6MM PVC with digital print graphics graphics with matte

Item	Qty	Description	
		laminate	
1 ea		63 X 19 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		63 X 19 - Brushed aluminum with digital print graphics	
1 ea		91 X 72- 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		71 X 58.5- 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		11 X 82- 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		12 X 82 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		19 X 82 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		208 X 94 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		65 X 30 - Vinyl graphic with matte laminate	
1 ea		72 X 30 - Vinyl graphic with matte laminate	
1 ea		50 X 30 - vinyl graphic with matte laminate	
1 ea		36 X 30 - vinyl graphic with matte laminate	
1 ea		36 X 30 - Vinyl graphic with matte laminate	
1 ea		36 X 30 - Vinyl graphic with matte laminate	
1 ea		60 X 30 - vinyl graphic with matte laminate	
1 ea		74 X 30 - vinyl graphic with matte laminate	
1 ea		65 X 30 - vinyl graphic with matte laminate	
1 ea		64 X 73 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		74 X 30 - vinyl graphic with matte laminate	
1 ea		30 X 30 - vinyl graphic with matte laminate	
1 ea		30 X 30 - vinyl graphic with matte laminate	
1 ea		60 X 30 - vinyl graphic with matte laminate	
1 ea		71 x 58.5 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		135 X 18 - 6MM PVC with digital print graphics graphics with matte laminate	
1 ea		60 X 30 - vinyl graphic with matte laminate	
1 ea		74 X 30 - vinyl graphic with matte laminate	
1 ea		74 X 30 - vinyl graphic with matte laminate	
1 ea		60 X 30 - vinyl graphic with matte laminate	
1 ea		36 X 30 - vinyl graphic with matte laminate	
1 ea		36 X 30 - vinyl graphic with matte laminate	
1 ea		72 X 30 - vinyl graphic with matte laminate	
1 ea		72 X 30 - vinyl graphic with matte laminate	
			<b>ITEM TOTAL: \$45,200.75</b>
Total			\$45,200.75

This Quote shall be subject to TriMark's Terms of Sale <https://www.trimarkusa.com/SiteMedia/SiteResources/Terms/TriMark-Terms-and-Conditions-of-Sale.pdf>, which are incorporated herein by reference and shall govern. The parties specifically agree that no signature shall be required in order for this Quote or its applicable terms and conditions to be deemed legally binding and enforceable on Customer where the intent to be so bound can be inferred (including by acceptance or retention of products or services), notwithstanding contrary requirements under any law.

**Any tax or similar fees shown in this Quote are an estimate only.**

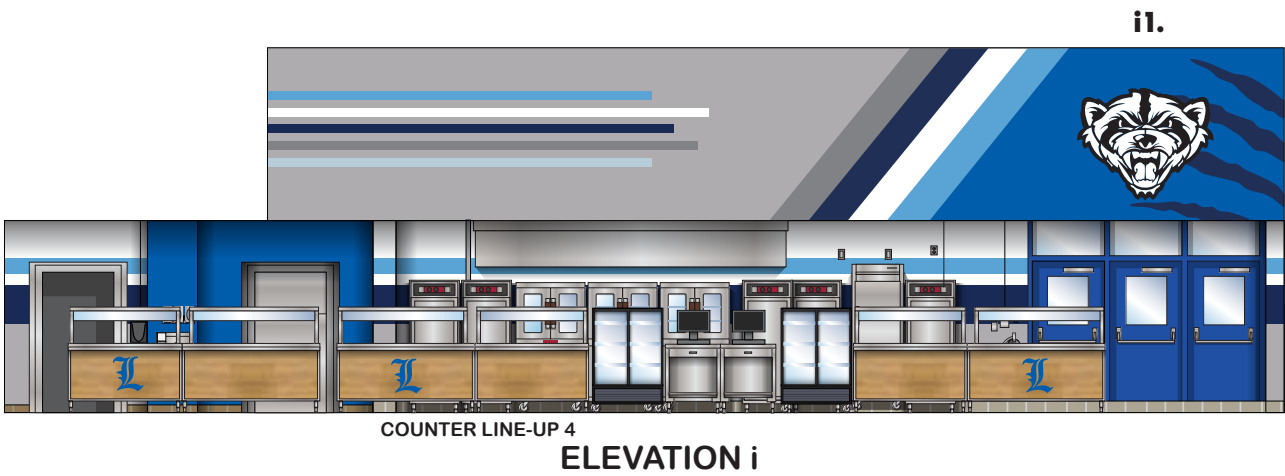
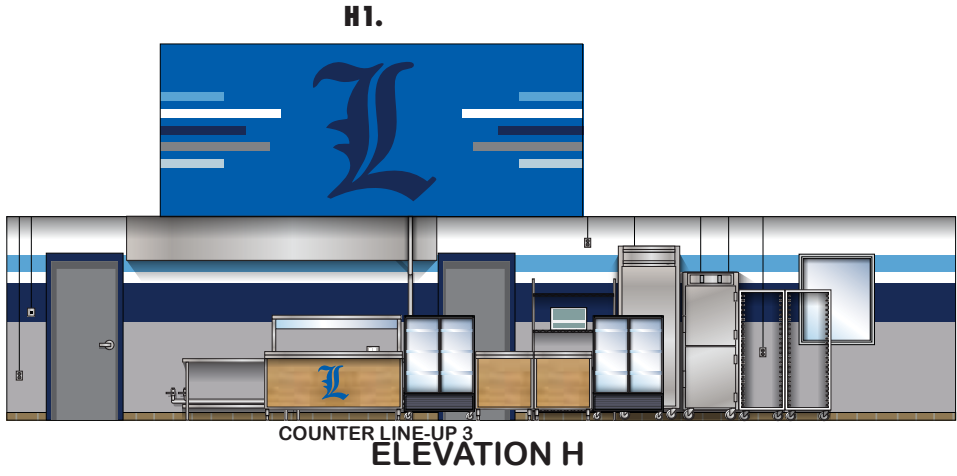
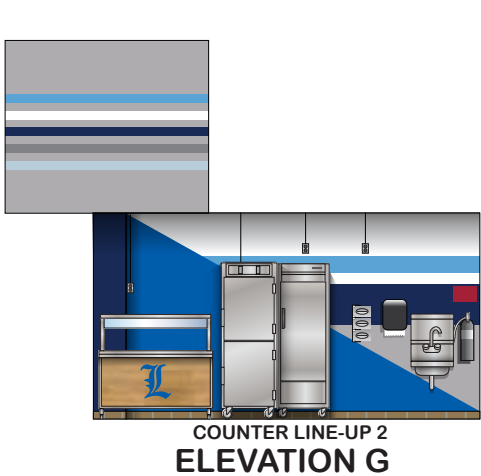
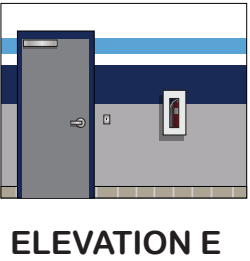
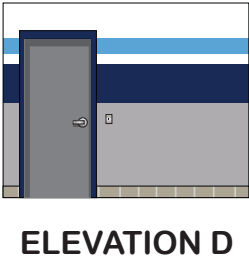
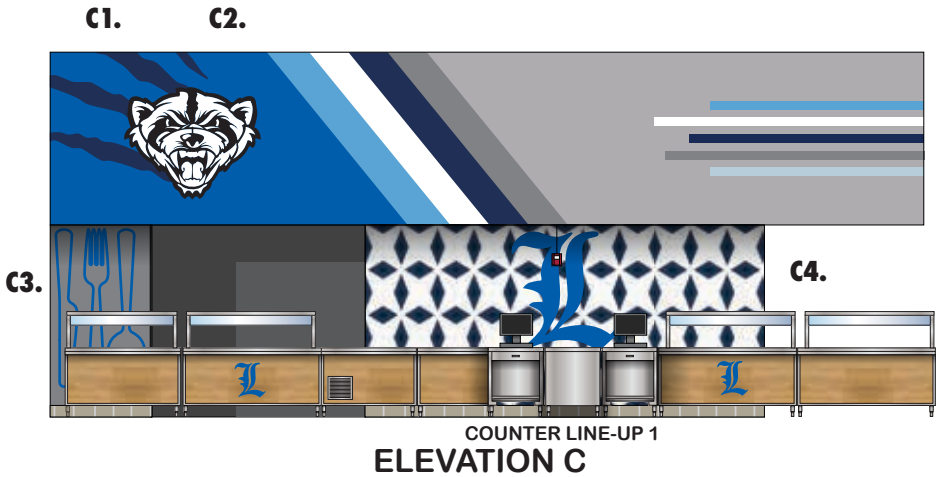
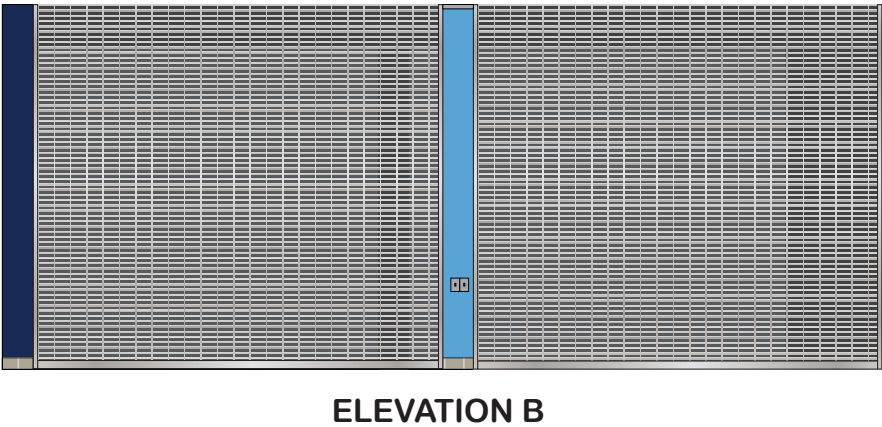
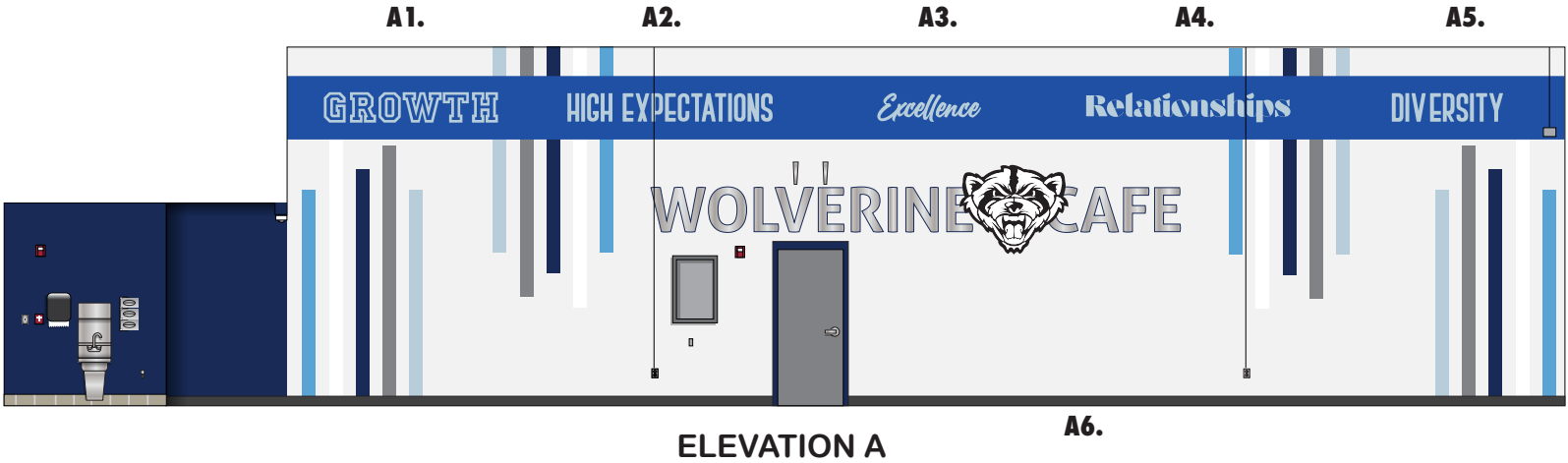
Florida Refrigeration License # CAC1821900

Austin	Beaumont	Houston	Lewisville
TACLB52729R	TACLA35912C	TACLA108388C	TACLB16860C

Regulated by the Texas Department of Licensing and Regulation, P.O. BOX 12157, Austin, Texas, 1-800-803-9202. [www.tdlr.texas.gov](http://www.tdlr.texas.gov)

I understand, agree to and accept the above terms and conditions.





## GROWTH

**A1. 92 X 16** - 6MM PVC with digital print graphics - **QTY1**

## HIGH EXPECTATIONS

**A2. 112 X 19** - 6MM PVC with digital print graphics - **QTY1**

## Excellence

**A3. 59 X 19** - 6MM PVC with digital print graphics - **QTY1**

## WOLVERINE CAFE



**A6. 63 X 19** - brushed aluminum with digital print graphics - **QTY1**

## Relationships

**A4. 111 X 19** - 6MM PVC with digital print graphics - **QTY1**

## DIVERSITY

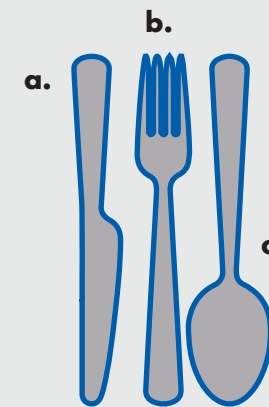
**A5. 63 X 19** - 6MM PVC with digital print graphics - **QTY1**



**C1. 91 X 72**- 6MM PVC with digital print graphics - **QTY1**



**C2. 71 X 58.5**- 6MM PVC with digital print graphics - **QTY1**



**C3. a.)11 X 82**- 6MM PVC with digital print graphics - **QTY1**  
**b.)12 X 82**- 6MM PVC with digital print graphics - **QTY1**  
**c.)19 X 82**- 6MM PVC with digital print graphics - **QTY1**



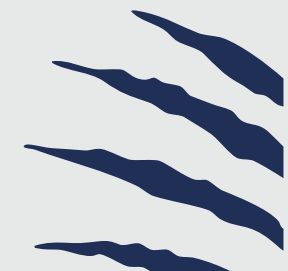
**C4. 208 X 94** - 6MM PVC with digital print graphics - **QTY1**



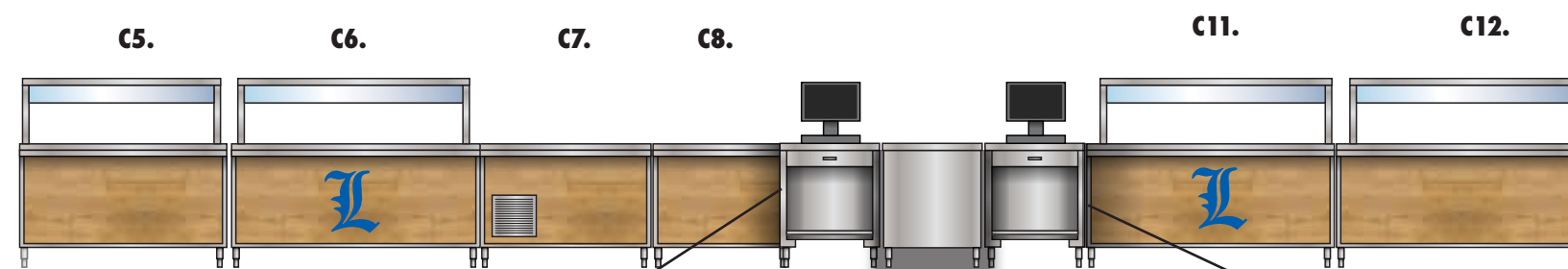
**H1. 64 X 73** - 6MM PVC with digital print graphics - **QTY1**



**i1. 71 X 58.5** - 6MM PVC with digital print graphics - **QTY1**



**i2. 135 X 18** - 6MM PVC with digital print graphics - **QTY1**



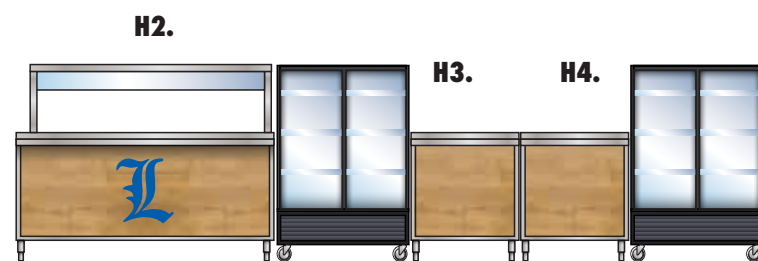
Cashier Stand Side

### COUNTER LINE-UP 1

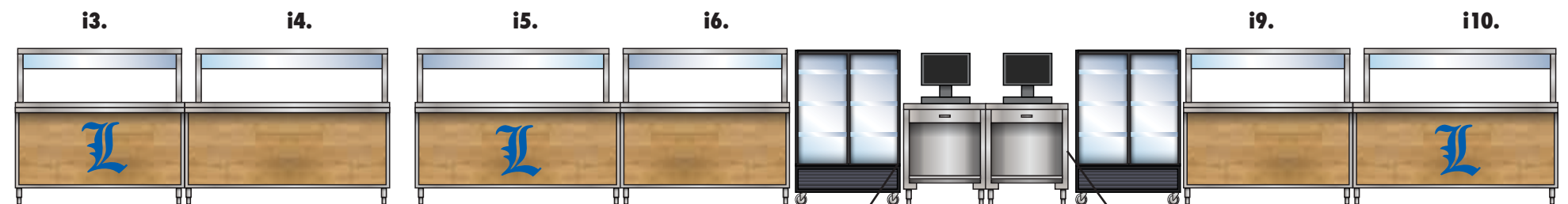
Cashier Stand Side



### COUNTER LINE-UP 2



### COUNTER LINE-UP 3



### COUNTER LINE-UP 4

Cashier Stand Side

Cashier Stand Side





## COUNTER LINE-UP 1



**C5. 65 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**C6. 72 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**C7. 50 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**C8. 36 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**C11. 60 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**C12. 74 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**

**C9. 36 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**C10. 36 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**

## COUNTER LINE-UP 2



**G1. 65 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**

## COUNTER LINE-UP 3



**H2. 74 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**H3. 30 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**H4. 30 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**

## CONDIMENT COUNTERS



**J1. 60 X 30** - vinyl graphic with  
matte laminate - **QTY4**

## COUNTER LINE-UP 4



**i3. 60 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**i4. 74 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**i5. 74 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**i6. 60 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**i9. 72 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**i10. 72 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**

**i7. 36 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**



**i8. 36 X 30** - vinyl  
graphic with matte  
laminate - **QTY1**





SW9178  
In the Navy



SW6794  
Flyway



SW9162  
African Gray



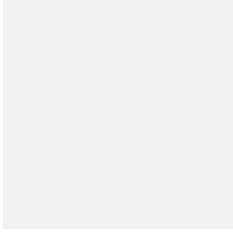
SW7072  
Online



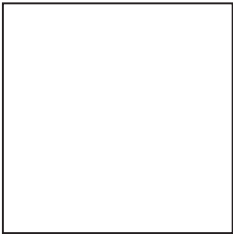
SW6801  
Regal Blue



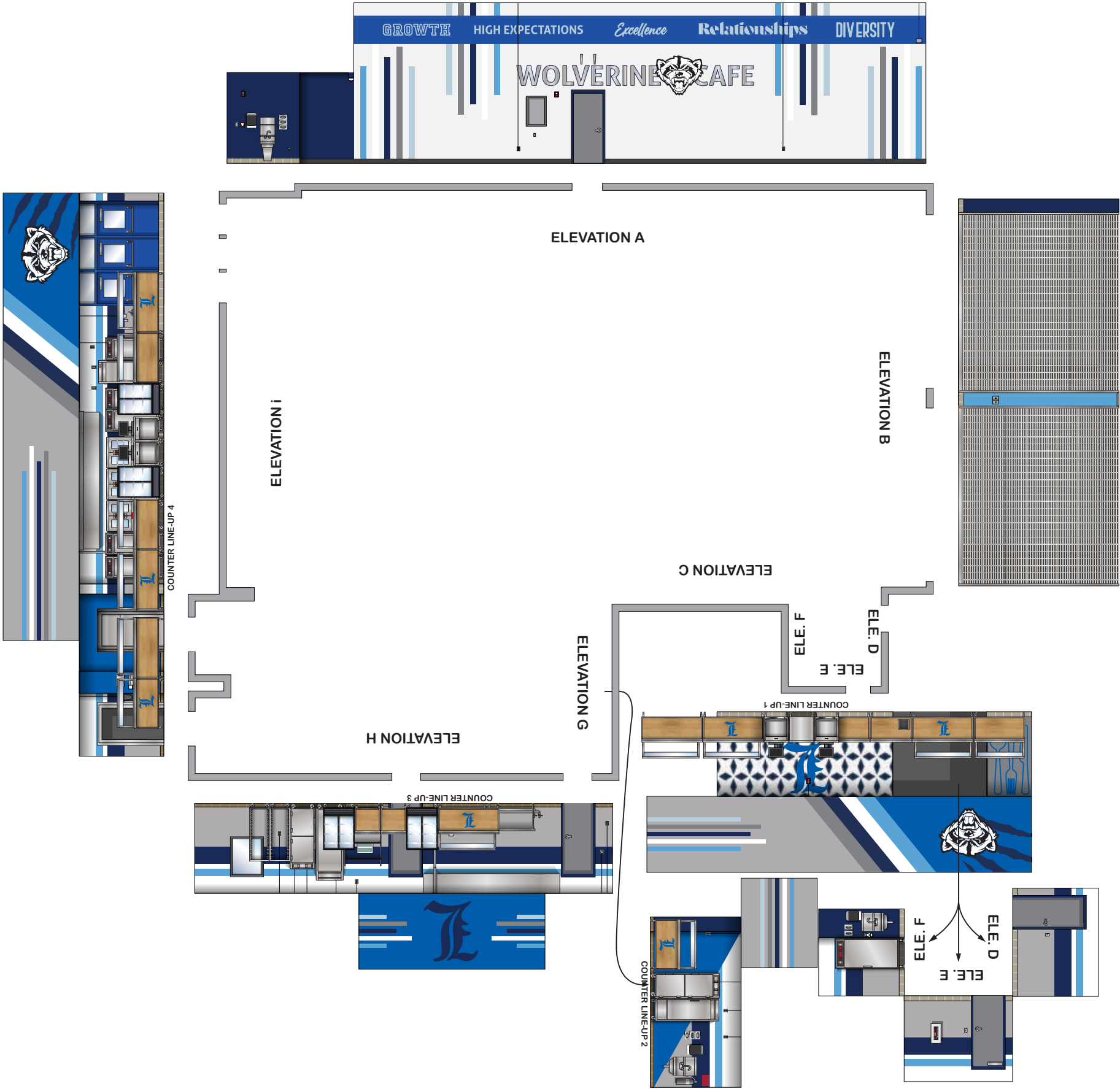
SW6796  
Blue Plate



SW7661  
Reflection



SW7006  
Extra White



## **Rutherford County Schools**

### **Application for Campus Construction Project**

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name **Daniel-McKee Alternative School**
2. Principal **Nicole Stirbens**
3. Project Name **Exterior Building Painting**
4. Assistant Principal who is overseeing the project **Glenn Suggs**
5. Does project support recreational sports, athletics or education? **General**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **General building upgrade**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **Anticipated cost (labor and materials) = \$17,000.00.**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **Experience Community Church is providing payment for the project**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundation's name? Do construction plans meet criteria for funding? **N/A**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan? **N/A**
12. Do you have a site layout showing where this project will be constructed on campus? **N/A**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **N/A**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **MTEMC has been contacted about disconnecting power during the time that the painting**

**is taking place due to lines running to the corner of the building. The proposed date of Spring Break would allow for the power to be disconnected without affecting the learning environment. No other utilities or services will be affected.**

15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **N/A**

17. What is your time line for completion of project? When will it start and when will it be completed? **To be initiated and completed during Spring Break 2025 (3/29 – 4/5).**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **See attached estimate.**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **Experience Community Church is coordinating the project with Jason Spillman and Kyle Brooks serving as points of contact / project managers. They will coordinate the project with Finish Touch Painting, the company completing the project.**

## DMK Exterior Painting Quote

For: **Jason Spillman**  
**Experience Community Church**  
**Daniel McKee Alternative School**  
**2623 Halls Hill Pike**  
**Murfreesboro, TN**  
**USA**  
**(615) 218-0866**

### Exterior Painting

Pressure Washing on all paintable surfaces prior to painting

### Left Section

Gutters & Downspouts  
Brick  
Railing  
Pressure Wash & Steps

### Back Section

Gutters & Downspouts  
Railings  
Brick & Rest of Body  
Pressure Wash Steps & Ramp  
Door & Casings

### Right Section

3 Poles  
Brick

### Front Section

Gutters & Downspouts  
Railing  
Brick  
Pressure Wash Ramp & Steps

Labor Cost: \$13,000

Material Cost: \$4,000

Total Cost: \$17,000

Estimate includes all labor and material.

Thank you for your patience. Please contact me for any questions or concerns.

Thank you,  
Rigoberto (Rigo) Munoz  
Finish Touch Painting  
615-424-6124

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name **Daniel-McKee Alternative School**
2. Principal **Nicole Stibbens**
3. Project Name **Daniel-McKee Interior Hallway Murals**
4. Assistant Principal who is overseeing the project **Glenn Suggs**
5. Does project support recreational sports, athletics or education? **General**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **General building upgrade**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **Experience Community Church is providing all labor and materials estimated at \$2,860.**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **Experience Community Church is funding all materials and labor.**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundation's name? Do construction plans meet criteria for funding? **N/A**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan? **N/A**
12. Do you have a site layout showing where this project will be constructed on campus? **There is no site layout but the murals will be painted on both the left & right walls leading from the entrance to the front office area. Images of the murals are attached.**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **N/A**

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **N/A**

15. Are plans drawn and stamped by Architect/ Engineer? **N/A**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **N/A**

17. What is your time line for completion of project? When will it start and when will it be completed? **Spring Break 2025 (3/29 – 4/5).**

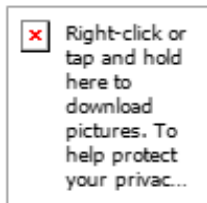
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **See estimate attached.**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **Experience Community Church staff member Crystal O'Neal will oversee and coordinate the project.**

Left and Right Lobby Walls: 286 sq ft  
Cost of Paint and Supplies: \$560  
Labor: \$2,300

Do you know when this might get approval? I would like to have an round about idea in order to line up my volunteers.

Thanks so much,



**Crystal O'Neal**  
ECC Network  
Artist

**P:** 629.219.1662

The Experience  
Community

**experiencecc.com**



**FULLY FUNDING FAST GROWTH STIPENDS AND FAST GROWTH  
INFRASTRUCTURE IN THE TENNESSEE INVESTMENT IN STUDENT  
ACHIEVEMENT (TISA) FUNDING FORMULA**

**WHEREAS**, the Rutherford County Schools Board of Education is the local governmental body responsible for providing a public education to the students and families of Rutherford County; and

**WHEREAS**, according to the Rutherford County Chamber of Commerce, Rutherford County has averaged an annual population growth rate of nearly 3.4% over the past ten (10) years; and

**WHEREAS**, Rutherford County Schools has seen an average increase of nearly 2.3% in average daily membership (ADM) from the 2018-19 to 2022-23 school year; and

**WHEREAS**, TISA includes provisions for additional funding for rapidly growing school districts such as Rutherford County Schools; and

**WHEREAS**, one such provision is the fast-growth stipend; and

**WHEREAS**, the fast-growth stipend is intended to provide additional funding to districts whose TISA allocations increase by more than 1.25% compared to the previous year; and

**WHEREAS**, while the fast-growth stipend formula calculates the amount of additional funding a qualifying district should receive, the total funding available for these stipends is limited by the fixed amount appropriated by the State of Tennessee each year; and

**WHEREAS**, Rutherford County School is one of the fastest growing school systems in Tennessee and would have received \$7,557,111 from the fast-growth stipend for the 2023/2024 fiscal year under the initial TISA guidelines, yet only received \$6,864,089 in 2024 due to the large number of school systems qualifying for said fast-growth stipend under the 1.25% growth threshold for said funds; and

**WHEREAS**, fast growing districts in Tennessee qualified for approximately \$38.5M in fast-growth funds in Tennessee in 2023/24, but there was only \$35M funded for fast growth funds in 2023/24; and

**WHEREAS**, the fast growth funds in 2023/24 were planned to also include \$10M in funding for fast-growth infrastructure, but given that said \$10M was included within the \$35M overall fast-growth funds, none of the fast-growth infrastructure could be funded in 2023/24; and

**WHEREAS**, the state's current appropriation for fast-growth stipends is insufficient to fully fund the calculated amounts for all eligible districts, resulting in prorated distributions that fall short of meeting the needs of rapidly growing districts such as Rutherford County Schools; and



**WHEREAS**, this shortfall in funding disproportionately impacts districts with sustained rapid growth, leaving them unable to adequately address the increased demands for additional classrooms, teachers, and resources to support their growing student populations.

**WHEREAS**, in the 2023/2024 fiscal year, approximately \$48.5M would have been needed to fully fund the fast-growth stipends and fast-growth infrastructure; and

**WHEREAS**, given the rapid growth many portions of the State continue to experience, it can be expected that \$50M would be necessary to fully fund the fast-growth stipends and fast-growth infrastructure components of TISA for the 2025/2026 fiscal year;

**NOW, THEREFORE, BE IT RESOLVED**, that the Rutherford County Board of Education respectfully requests the Tennessee General Assembly consider fully funding the fast-growth stipend and fast-growth infrastructure components of the TISA formula by appropriating the amount of \$50M for the 2025/2026 fiscal year to ensure that all eligible school districts receive the full value of their calculated stipends and for their percentage for fast-growth infrastructure.

**RUTHERFORD COUNTY BOARD OF EDUCATION**

---

Claire Maxwell, Chairman

---

Frances Rosales, Vice-Chairman

---

Katie Darby, Member

---

Tammy Sharp, Member

---

Caleb Tidwell, Member

---

Butch Vaughn, Member

---

Stan Vaught, Member

**ATTESTED TO:**

---

Dawn Williams, Secretary

**RESOLUTION SUPPORTING HB 0022 REGARDING MANDATORY PUBLIC  
COMMENT PERIODS AT MEETINGS OF GOVERNING BODIES**

**WHEREAS**, local school boards are charged with making decisions that impact students, families, educators, and communities; and

**WHEREAS**, the opportunity for members of the public to address school boards on matters of concern is a fundamental component of open and participatory government; and

**WHEREAS**, the ability of members of the public to voice their concerns, offer insights, and share diverse perspectives with school boards is essential to ensuring decisions are informed, transparent, and reflective of community needs; and

**WHEREAS**, the General Assembly is considering House Bill 0022 (HB0022), which seeks to enhance public engagement by requiring governing bodies to provide opportunities for public comment at their meetings; and

**WHEREAS**, this legislation underscores the importance of ensuring that citizens have a platform to share their thoughts with their local school board.

**NOW, THEREFORE, BE IT RESOLVED**, that the Rutherford County Schools Board of Education hereby expresses its support for the principles and intent of HB0022, which aim to promote greater public participation and uphold the values of transparency and accountability in governance.

**RUTHERFORD COUNTY BOARD OF EDUCATION**

---

Claire Maxwell, Chairman

---

Frances Rosales, Vice-Chairman

---

Katie Darby, Member

---

Tammy Sharp, Member

---

Caleb Tidwell, Member

---

Butch Vaughn, Member

---

Stan Vaught, Member

**ATTESTED TO:**

---

Dawn Williams, Secretary

**RESOLUTION SUPPORTING HB 0022 REGARDING MANDATORY PUBLIC  
COMMENT PERIODS AT MEETINGS OF GOVERNING BODIES**

**WHEREAS**, local school boards are charged with making decisions that impact students, families, educators, and communities; and

**WHEREAS**, the opportunity for members of the public to address school boards on matters of concern is a fundamental component of open and participatory government; and

**WHEREAS**, the ability of members of the public to voice their concerns, offer insights, and share diverse perspectives with school boards is essential to ensuring decisions are informed, transparent, and reflective of community needs; and

**WHEREAS**, the General Assembly is considering House Bill 0022 (HB0022), which seeks to enhance public engagement by requiring governing bodies to provide opportunities for public comment at their meetings; and

**WHEREAS**, this legislation underscores the importance of ensuring that citizens have a platform to share their thoughts with their local school board.

**NOW, THEREFORE, BE IT RESOLVED**, that the Rutherford County Schools Board of Education hereby expresses its support for the principles and intent of HB0022, which aim to promote greater public participation and uphold the values of transparency and accountability in governance.

**RUTHERFORD COUNTY BOARD OF EDUCATION**

---

Claire Maxwell, Chairman

---

Frances Rosales, Vice-Chairman

---

Katie Darby, Member

---

Tammy Sharp, Member

---

Caleb Tidwell, Member

---

Butch Vaughn, Member

---

Stan Vaughn, Member

**ATTESTED TO:**

---

Dawn Williams, Secretary



## RCS Library Media Specialist Recommendations

Title	<b><i>Aristotle and Dante Discover the Secrets of the Universe</i></b>
Author	Benjamin Alaire Saenz
Current Holdings/Grade Bands	16 copies   high schools
Tier One Review (Miller Test)	Does not meet the criteria for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet the terms as defined in 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for high school students
Recommendation	<b>Retain; 8<sup>th</sup> grade+</b>

---

### Additional Context

- Common Sense Media recommends this book for ages 14+.
- Kirkus recommends this book for ages 14+.
- Publishers Weekly recommends this book for ages 12+
- School Library Journal recommends this book for grades 9+.
- This book has received multiple awards, including Stonewall Award winner, Printz Award winner, Pura Belpre Award winner and the Lambda Award winner (all at the time of publication – 2013).
- This book has received multiple starred professional reviews, including Horn Book Magazine, Publisher's Weekly and School Library Journal.

---

### Notes from District Review(s)

- There is no nudity, as defined by Title 39, but reviewers point out that two characters are assumedly without clothes, dancing in the rain and laughing on pages 272-273.
- The word, 'masturbate' is used once on page 219, but is not describing the act nor does it occur.
- One page 300, a euphemism is used, 'shaking hands with your best friend'.



## RCS Library Media Specialist Recommendations

Title	<b><i>Concrete Rose</i></b>
Author	Angie Thomas
Holdings/Grade Bands	17 copies   middle & high school
Tier One Review (Miller Test)	Does not meet the criteria for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet the terms as defined in 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for high school and mature middle school students.
Recommendation	<b>Retain; 8<sup>th</sup> grade +</b>

---

### Additional Context

- Common Sense Media recommends this book for ages 14+
- This book received the Michael L. Printz Award in 2022.
- This book has received multiple starred reviews from reputable sources, such as Kirkus, School Library Journal, Publisher's Weekly, and Booklist.
- The publisher recommends this book for ages 14+
- School Library journal recommends this book for grades 9+
- Kirkus recommends this book for ages 13-18

---

### Notes from District Review(s)

- This book is categorized as an African American coming-of-age story that discusses overcoming adversity and responsible decision making.
- On page 137 and 141 there is an implied sex scene. Nudity and a sex act are implied but not described. This book discusses teen parenthood.
- These scenes are not meant to arouse but to support the overarching themes in the book.
- Reviewers state that this book is a great platform for discussing themes such as the consequences of our actions, the power of resilience, the importance of support systems, and race/poverty issues. It reflects real conflicts and situations that students face.



## RCS Library Media Specialist Recommendations

Title	<b><i>Eleanor and Park</i></b>
Author	Rainbow Rowell
Holdings/Grade Bands	26 copies   middle and high schools
Tier One Review (Miller Test)	Does not meet the definition for obscenity
Tier Two Review (T.C.A. 39-17-901)	Does not meet any of the definitions listed in 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for ages 14+
Recommendation	<b>Retain; High Schools only</b>

---

### Additional Context

- Publisher recommends this book for 13–18-year-olds.
- School Library Journal recommends this book for grades 9+.
- Kirkus Reviews recommends this book for ages 14-18.
- This book has received multiple starred reviews at its time of publication (2013).
- Winner of the Michael J. Printz Award (2014).
- Winner of the Odyssey Award (2014).

---

### Notes from District Review(s)

- Both readers assert that there is no content whatsoever that falls within the definitions from 39-17-901.
- However, based on professional reviews and prevalence of expletives, reviewers recommend this book for a high school audience.
- Reviewers assert that this text is an important reflection of the Asian American experience and reflects a variety of viewpoints, as required of school libraries in libraries in Tennessee (Rule 0520-01-02-.07) and listed in board policy.





## RCS Library Media Specialist Recommendations

Title	<b><i>Heroine</i></b>
Author	Mindy McGinnis
Genre	Realistic Fiction
Holdings/Grade Bands	12 copies   High schools
Tier One Review (Miller Test)	Does not meet the criteria for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet the terms as defined in 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for high school students
Recommendation	<b>Retain; High Schools only</b>

---

### Additional Context

- School Library Journal gave the book a starred review and recommends this text for Grades 9+.
- The publisher recommends this book for ages 14+.
- Booklist recommends this text for grades 9-12.
- Kirkus gave the book a starred review and recommends this book for ages 14-18.

---

### Notes from District Review(s)

- The novel follows a young student-athlete who becomes addicted to opioids after a terrible car accident. The portrayal of addiction is cautionary one that eventually leads to the character finding help and healing.
- According to the CDC, 75% of drug overdoses are from opioids. The number of people who died from an opioid overdose in 2022 was 10 times the number in 1999. The CDC asserts that increasing education can help save lives.
- The book contains a trigger warning and resources for those struggling with drug abuse in the appendix.
- Last school year, the author visited high school students across the district to discuss becoming a published author, her books, and her inspiration.



## RCS Library Media Specialist Recommendations

Title	<i><b>I am Not Your Perfect Mexican Daughter</b></i>
Author	Erica L. Sanchez
Holdings/Grade Bands	21 Holdings/High School
Tier One Review (Miller Test)	Does not meet the definition for obscenity
Tier Two Review (T.C.A. 39-17-901)	Does not meet the definitions in 39-17-901
Tier Three Review (Age-Appropriateness)	Age-relevant for high school students only
Recommendation	<b>Retain; High Schools only</b>

---

### Additional Context

---

- Publisher recommendation 14+
- Common Sense Media recommends ages 14+
- Kirkus recommends 14-17
- School Library Journal recommends Grades 10+
- Finalist for National Book Award
- Winner, Thomas Rivera Mexican American Children's Book Award

---

### Notes from District Review(s)

---

- There are no descriptions of nudity.
- Julia loses her virginity in a scene that's described but not in sexually explicit detail as defined in state law.
- There is some contemporary language and profanity that makes the text relatable in the YA realm.
- Reviewers assert that this text is an important reflection of Mexican American teen struggles and reflects a variety of viewpoints, as required of school libraries in libraries in Tennessee (Rule 0520-01-02-.07) and listed in board policy.



## RCS Library Media Specialist Recommendations

Title	<b><i>Looking for Alaska</i></b>
Author	John Green
Holdings/Grade Bands	21 copies/ high schools
Tier One Review (Miller Test)	Does not meet the definition for obscenity
Tier Two Review (T.C.A. 39-17-901)	Does not meet the definitions listed in 39-17-901 **See District Review notes for additional context
Tier Three Review (Age-Appropriateness)	Age relevant for high school students
Recommendation	<b>Retain; High Schools only</b>

---

### Additional Context

---

- Winner of the Michael J. Printz Award for Excellence in Young Adult Literature, 2006.
- New York Times and *USA Today* Best-Seller.
- Multiple starred reviews from reputable sources.

---

### Notes from District Review(s)

---

- \*\*On page 210, there is a scene in which one character performs fellatio on another character. It is intended to be an awkward experience and not arousing. Award winning author John Green has described the scene as “wholly unerotic”. Although an ultimate sex act, the scene is not one that is patently offensive.
- This text features a male protagonist in a coming-of-age story; in addition, this text was written by a male author, both providing much needed representation in contemporary literature for teenage males.
- According to Common Sense Media, this award-winning book is considered a modern classic and is on many high school reading lists. It can help both teachers and parents talk about loss, friendship, and the importance of self-discovery.



## RCS Library Media Specialist Recommendations

Title	<b><i>Monday's Not Coming</i></b>
Author	Tiffany D. Jackson
Holdings/Grade Bands	10 copies   middle & high school
Tier One Review (Miller Test)	Does not meet the criteria for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet the terms as defined in 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for upper middle and high school students
Recommendation	<b>Retain; High Schools only</b>

---

### Additional Context

- Common Sense Media recommends this book for ages 14+
- The publisher recommends this book for ages 13+
- This book is a Coretta Scott King Award winner.
- School Library Journal recommends this book for grades 9+
- Booklist recommends this book for grades 9-12.
- Publisher's Weekly recommends this book for ages 13+
- This book has received multiple starred reviews from reputable sources, such as School Library Journal and Publisher's Weekly.

---

### Notes from District Review(s)

- This book is a thriller about a girl's best friend, disappearing without a trace.
- There are no ultimate sex acts, situations did occur where the author alluded to the possibility of sex, using slang, but the character put a stop to the action before it occurred.
- Although no explicit sex is present, the author uses frequent profanity and slang words.
- On page 246, the main character sees a man's buttock through a window.
- Although no excessive violence, as defined by Title 39, is present, the text references bruises and signs of abuse. Reviewers assert that the descriptions are no more than what would be mentioned on a news report. These signs contribute to the plot.
- While the teenage character is a middle school student, the content lends itself more heavily to a high school audience.



## RCS Library Media Specialist Recommendations

Title	<b><i>Shiver</i></b>
Author	Maggie Stiefvater
Genre	Fantasy / Romance
Holdings/Grade Bands	26 copies   High schools & Middle Schools
Tier One Review (Miller Test)	Does not meet the criteria for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet the terms as defined in 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teen readers who enjoy Fantasy and age-appropriate Romance.
Recommendation	<b>Retain; 8<sup>th</sup> grade + and High Schools</b>

---

### Additional Context

- This book has received multiple starred reviews from reputable sources at the time of publication (2009-2010), including Booklist and School Library Journal
- School Library Journal recommends this book for grades 9-12.
- Publisher's Weekly recommends this book for grades 9+.
- *Teaching Books* recommends this book for grades 7-12.

---

### Notes from District Review(s)

- The Booklist Review (August 2009 (Vol. 105 No.22) states that Stiefvater is able to take [the characters'] romance seriously without turning it into an overly brooding affair and defines their interactions with a fresh sense of humor and playful back-and-forths. A ticking clock provides plenty of dramatic tension throughout, while elegant writing that is especially intuitive about the animal world sets this apart from the bulk of paranormal romances. Note the presence of one tasteful, fade-to-black sex scene.
- Reviewers acknowledge there is one romantic scene on P. 293-294 but there are no descriptions of nudity or patently offensive representations of ultimate sex acts. There are also kissing scenes.



## RCS Library Media Specialist Recommendations

Title	<i>To All the Boys I've Loved Before</i>
Author	Jenny Han
Holdings/Grade Bands	36 copies   middle and high schools
Tier One Review (Miller Test)	Does not meet the requirements for obscenity
Tier Two Review (T.C.A. 39-17-901)	Does not meet the definitions in 39-17-901
Tier Three Review (Age-Appropriateness)	Age-relevant for 13+
Recommendation	<b>Retain; Middle and High Schools</b> <b>Consideration: parent permission for 13 and under</b>

---

### Additional Context

- Common Sense Media recommends this book for ages 13+
- Received a star-review from School Library Journal, which recommend this title for 7<sup>th</sup> grade and up.
- New York Times Best Seller
- Inspired a popular teen Netflix movie, also rated 13+

---

### Notes from District Review(s)

- Reviewers assert that this text is an important reflection of Asian American teens as well as an Asian American author and reflects a variety of viewpoints, as required of school libraries in Tennessee (Rule 0520-01-02-.07) and listed in board policy.
- The book includes kissing scenes. The book mentions “sex” but there are no descriptions and the general feeling of the characters is that they are too young to be doing that.



## RCS Library Media Specialist Recommendations

Title	<b><i>Vampire Academy</i></b>
Author	Richelle Mead
Holdings/Grade Bands	10 copies   high schools
Tier One Review (Miller Test)	Does not meet the criteria for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet the terms as defined in 39-17-901
Tier Three Review ( Age-Appropriateness)	Age relevant for high school students
Recommendation	<b>Retain; High Schools only</b>

---

### Additional Context

- The publisher recommends this book for 12 years-old and up.
- School Library Journal recommends this book for grades 9-12.
- Booklist and School Library Journal gave this book a starred review at its time of publication (2007).

---

### Notes from District Review(s)

- The topic of sex is brought up throughout the book but there are no descriptive scenes of sexual encounters.
- This book is about vampires, so there is fighting and biting and blood – all within the realm of what to expect within the genre and not excessive.
- Although a Fantasy book, common age-relevant themes exist, such as peer pressure, parental expectations, etc.
- Page 285 includes a scene in which the protagonist, under a spell, removes her clothes. Nudity is not described, but rather alluded to, “I’ve never been completely naked around a guy”. When the spell quickly breaks, she immediately covers herself.



# RCS District Review

**Overview of Challenged Materials Review  
(Process and Progress)**





# Timeline – November List





# District Review Committee

---

- Ad hoc committee
- 22 Media Specialists
- Middle and High Schools
- Representative of schools across district

# Review Details

## # of Reviewers

- **Multiple readers per book**
- Minimum of 2 readers
- 3<sup>rd</sup> reader will be gathered if discrepancy in recommendation(s)

## Order of Reviews

- **No predetermined order**
- Readers chose based on collection/school

## Expectations

- **Approximately 13 books per reader**
- Complete by end of school year

# Our Commitment

---

We remain committed to a review process that is:

- **Transparent and honest**
- **Multi-faceted**
- **Informative**

# Transparent and Honest

---

- Upcoming **title(s) for decision** will be posted on agenda.
- **Summary reviews** will be publicly available ahead of board meetings/discussion (attached to agenda).
- **Discrepancies** and/or concerns will be highlighted.

# Multi-Faceted/Tiered Approach

---

Provide documented review for each of the following:

- 1) Miller Test
- 2) T.C.A. 39-17-901
- 3) Age-Appropriateness



# Considerations when reviewing library materials:

- 1. The Miller Test: The Supreme Court’s 3-pronged test for obscenity.
- 2. TCA 39-17-901 Definitions: Referenced in amendment to Age-Appropriate Law
- 3. General age-appropriate considerations that hold validity and importance (the way we typically review material).

## Library Materials Review Criteria

### 1 Miller Test

Does the material, taken as a whole, appeal to prurient interests (i.e., an erotic, lascivious, abnormal, unhealthy, degrading, shameful, or morbid interest in nudity, sex, or excretion)

Does the matter depict or describe sexual conduct in a patently offensive way (i.e., ultimate sexual acts, normal or perverted, actual or simulated, masturbation, excretory functions, lewd exhibition of the genitals, or sado-masochistic sexual abuse);

Does the work, taken as a whole, lack serious literary, artistic, political or scientific value?

### 2 39-17-901 Comparison

Were there descriptions or depictions, in whole or in part, of:

Sexual conduct as defined by TCA 39-17-901?

Sexual excitement, as defined in TCA 39-17-901?

Nudity, as defined in TCA 39-17-901?

Excess violence, as defined in TCA 39-17-901?

Sado-masochistic abuse as defined in TCA 39-17-901?

### 3 Age-Appropriate Considerations

Does this book align or support Tennessee’s adopted curriculum?

Is this material appropriate for the age and maturity levels of the students who may access it?

Does the book reflect common concepts, conflicts, or scenarios that students within the grade band in which the materials belong?

Does the book have publisher age recommendations and authoritative reviews that fall within the grade band(s) in which the materials belong?

Do you believe this material contributes to a variety of viewpoints within the library collection?



Were there descriptions or depictions, in whole or in part, of:

**Sexual conduct** as defined by TCA 39-17-901

**Sexual excitement**, as defined in TCA 39-17-901?

**Nudity**, as defined in TCA 39-17-901?

**Excess violence**, as defined in TCA 39-17-901

**Sado-masochistic abuse** as defined in TCA 39-17-901?

(14) **"Sexual conduct"** means:

**(A) Patently offensive** representations or descriptions of ultimate sexual acts, normal or perverted, actual or simulated. A sexual act is simulated when it depicts explicit sexual activity that gives the appearance of ultimate sexual acts, anal, oral or genital. "Ultimate sexual acts" means sexual intercourse, anal or otherwise, fellatio, cunnilingus or sodomy; or

**(B) Patently offensive** representations or descriptions of masturbation, excretory functions, and lewd exhibition of the genitals;

# “Patently Offensive”

---

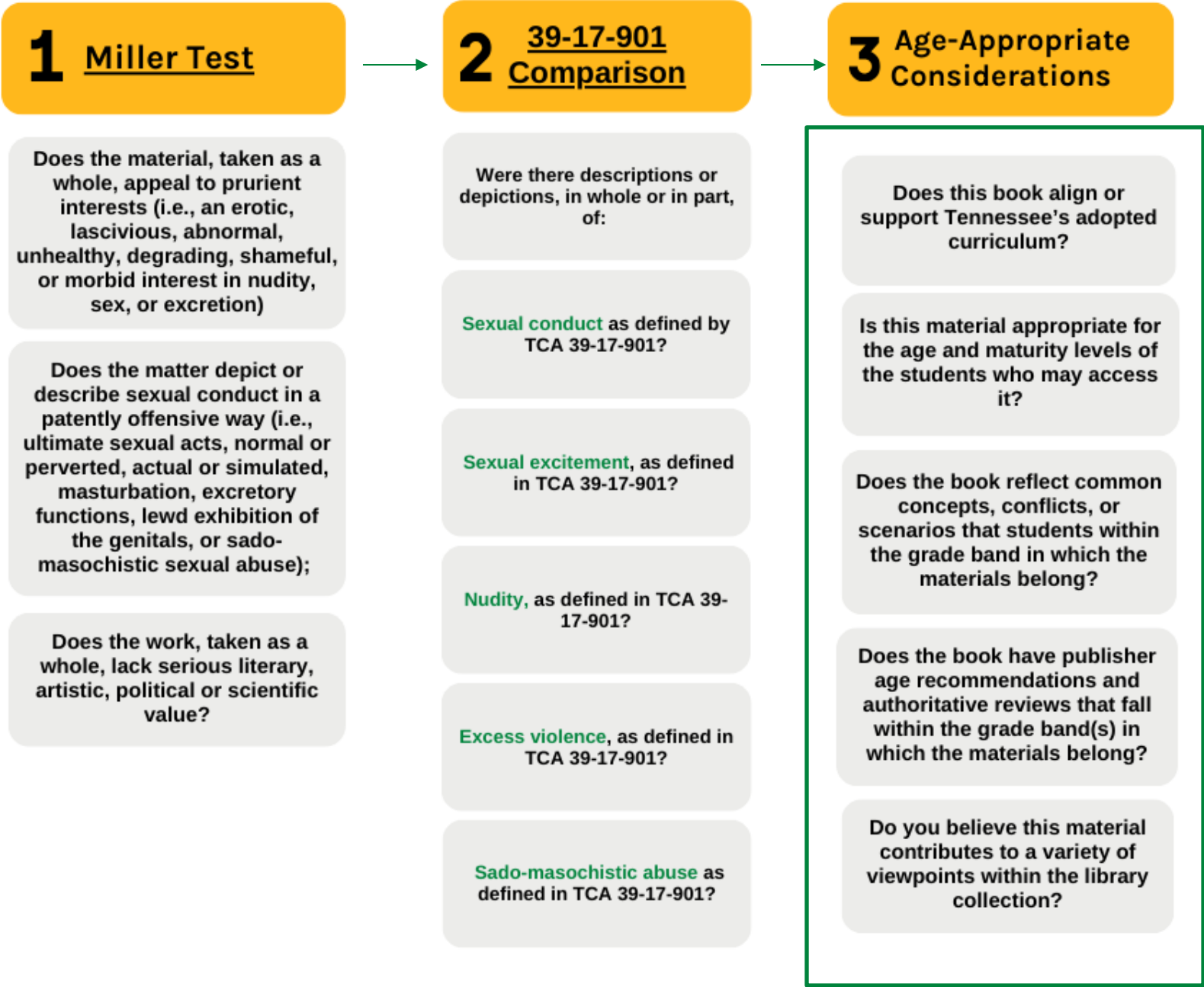
...that which goes *substantially* beyond customary limits of candor in describing or representing such matters.

Tennessee Code Annotated (T.C.A.) § 39-17-901

Considerations when reviewing library materials:

- 1. The Miller Test: The Supreme Court’s 3-pronged test for obscenity.
- 2. TCA 39-17-901 Definitions: Referenced in amendment to Age-Appropriate Law
- 3. General age-appropriate considerations that hold validity and importance (the way we typically review material).

Library Materials Review Criteria



# Informative – District Specific

---

Summary review will include:

- Current holdings (i.e., grade band and number of copies)
- Tiered Review findings
- Recommendation
- Highlighted notes from individual review(s)

# Informative – Additional Context

---

Summary review may also include:

- Peer-reviewed journal recommendations
- Publisher recommendation
- National Award(s)
- Other age-related context (e.g., series, other medium)

# The November List – By the Numbers



No longer in  
catalog

**12\***

\*Reasons may include  
Weeded as part of  
collection management,  
lost, removed per district  
policy (previous years)

Addition of  
October 17<sup>th</sup> list

**10**

Reviews  
in progress

**91**

# No Longer in District Catalog

## (List sent to board members)

- 101 Questions about Reproduction
- ~~Acceptance: A Memoir\*~~ (Error: Space sensitive)
- Are You My Mother? A Comic Drama
- Blazed
- Deogratias: A Tale of Rwanda
- ~~Forever for a Year\*~~ (Error: Deleted in November)
- High School by Tegan and Sara
- I Never by Laura Hooper
- ~~Our Own Private Universe~~ (Error: Deleted in November)
- Push by Sapphire
- ~~Strange Truth\*~~ (Confusion: Series title)
- The Almost Moon
- The Handsome Girl and Her Beautiful Boy
- We are the Ants
- YOLO
- From Blood and Ash

\*Remain in catalog and will be reviewed

# Books for Consideration (1/9)

Title	Author
<i>Aristotle and Dante Discover the Secrets of the Universe</i>	Benjamin Alaire Sanez
<i>Concrete Rose</i>	Angie Thomas
<i>Eleanor and Park</i>	Rainbow Rowell
<i>Heroine</i>	Mindy McGinnis
<i>I am Not Your Perfect Mexican Daughter</i>	Erica L. Sanchez
<i>Looking for Alaska</i>	John Green
<i>Monday's Not Coming</i>	Tiffany D. Jackson
<i>Shiver</i>	Maggie Stiefvater
<i>To All the Boys I've Loved Before</i>	Jenny Hahn
<i>Vampire Academy</i>	Richelle Mead





# Questions?